

**THE CORPORATION OF THE TOWNSHIP OF ESSA
REGULAR COUNCIL MEETING
WEDNESDAY, MARCH 22, 2023**

MINUTES

The Regular Meeting of Council was held in person on Wednesday March 22, 2023, following the Committee of the Whole in the Council Chambers of the Administration Centre, Township of Essa.

In attendance: Mayor Sandie Macdonald
Deputy Mayor Michael Smith
Councillor Pieter Kiezebrink
Councillor Henry Sander
Councillor Liana Maltby

Staff in attendance: C. Healey-Dowdall, Chief Administrative Officer
M. Mikael, Manager of Public Works
D. Dollmaier, Manager of Finance
D. Burgin, Fire Chief
G. McNamara, Deputy Fire Chief
J. Coleman, Manager of Parks and Recreation
P. Granes, Chief Building Official
S. Haniff, Manager of Planning
L. Wark, Essa Public Library CEO
G. Newbatt, Manager of Library Services
L. Lehr, Manager of Legislative Services

1. OPENING OF MEETING BY THE MAYOR

Mayor Macdonald opened the meeting at 7:09 p.m.

2. DISCLOSURE OF PECUNIARY INTEREST

None.

3. ADOPTION OF PREVIOUS MINUTES AND MOTIONS

Resolution No: CR041-2023 Moved by: Sander Seconded by: Kiezebrink

*Be it resolved that the motions duly passed and approved at the Committee of the Whole meeting of this date be approved; and
That the minutes of the Closed Session, Committee of the Whole and Regular Council meetings held on the 1st day of March, 2023 be adopted as circulated.*

----Carried----

4. CONSENT AGENDA

Resolution No: CR042-2023 Moved by: Sander Seconded by: Smith

Be it resolved that the items listed in the Consent Agenda dated March 22, 2023 be received for information, and that the necessary actions be taken.

----Carried----

5. COMMITTEE REPORTS

a. Essa Public Library Board

Resolution No: CR043-2023 Moved by: Maltby Seconded by: Kiezebrink

Be it resolved that the minutes from the Essa Public Library Board dated January 23, 2023 be received as circulated.

----Carried-----

6. PETITIONS

7. MOTIONS AND NOTICES OF MOTIONS

a. Request from the Essa Historical Society

Resolution No: CR044-2023 Moved by: Kiezebrink Seconded by: Maltby

*WHEREAS the Essa Historical Society undertakes research and identifies historical landmarks within the Township of Essa; and
WHEREAS activities include regular meetings, cemetery research and installing plaques at historical sites; and
WHEREAS the Essa Historical Society is in desperate need of office space to store a hundred years of historical documents, photographs and artifacts; and
WHEREAS the Essa Historical Society is in need of a meeting space for the members to meet monthly to promote their efforts, and to help raise public awareness of its activities; and
WHEREAS the Essa Historical Society is requesting permission to utilize the Angus Tree Seed Plant for a short term as it is currently sitting empty;
NOW THEREFORE Council of the Corporation of the Township of Essa supports the request of the Essa Historical Society in their request of the Province.*

----Carried-----

b. Essa Challenge Golf Tournament

Resolution No: CR045-2023 Moved by: Maltby Seconded by: Sander

*WHEREAS the Township of Essa is hosting its 21st Annual Essa Challenge Golf Tournament on May 30th, 2023 at Tangle Creek Golf Course;
NOW BE IT RESOLVED That Council of the Corporation of the Township of Essa hereby approves Stevenson Memorial Hospital Foundation, RVH Foundation and Matthews House Hospice as this year's beneficiaries of the funds raised.*

----Carried-----

c. Proclamation – World Autism Awareness Day April 2

Resolution No: CR046-2023 Moved by: Sander Seconded by: Maltby

*WHEREAS World Autism Awareness Day will be recognized on April 2 in Canada, thanks to Liberal Senator Jim Munson's Bill S-206, An Act Respecting World Autism Awareness Day; and
WHEREAS Autism Spectrum Disorder (ASD) affects more than 135,000 Ontarians, and is now recognized as the most common neurological disorder affecting 1 in every 94 children, as well as their friends, family and community; and
WHEREAS ASD not only manifests itself differently in every individual in whom it appears, but its characteristics will change over the life of each individual as well. A child with ASD will become an adult with ASD; and
WHEREAS Autism Ontario (formerly Autism Society Ontario) is the leading source of information and referral on autism and one of the largest collective voices representing the autism community, and has been providing support, information and opportunities for thousands of families across the Province since 1973; and
WHEREAS Autism Ontario is dedicated to increasing public awareness about autism and the day-to-day issues faced by individuals with autism, their families, and the professionals with whom they interact, as well as sharing between the Association and its Chapters, the common goals of providing information and education, supporting research, and advocating for programs and services for the autism community;
NOW THEREFORE BE IT RESOLVED THAT Council of the Corporation of the Township of Essa hereby proclaims April 2 as World Autism Awareness Day.*

----Carried-----

8. UNFINISHED BUSINESS

9. BY-LAWS

10. QUESTIONS

11. CLOSED SESSION

Resolution No: CR047-2023 Moved by: Sander Seconded by: Smith

Be it resolved that Council proceed to a Closed Session in order to address matters pertaining to:

- *Labour Relations or Employee Negotiations [Municipal Act, s. 239(2)(d)]*

----Carried-----

Council proceeded into Closed Session Deliberations at 7:16 pm

Motion to Rise and Report from Closed Session Meeting of March 22, 2023.

Resolution No: CR048-2023 Moved by: Kiezebrink Seconded by: Maltby

Be it resolved that Council rise and report from the Closed Session Meeting at 7:26 p.m.

----Carried-----

- a. **LABOUR RELATIONS OR EMPLOYEE NEGOTIATIONS [s.239(2)(d)]
Confidential Staff Report CAO006-23 from the Chief Administrative
Officer, re: Staffing – New Position(s).**

Resolution No: CR049-2023 Moved by: Smith Seconded by: Sander

*Be it resolved that Confidential Staff Report CAO006-23 be received; and
That Council authorize Staff to proceed with Option No. 2 as contained within this
Report.*

----Carried-----

- b. **LABOUR RELATIONS OR EMPLOYEE NEGOTIATIONS [s.239(2)(d)]
Confidential Staff Report CAO007-23 from the Chief Administrative
Officer, re: Labour Relations - Staffing.**

Resolution No: CR050-2023 Moved by: Maltby Seconded by: Kiezebrink

*Be it resolved that Confidential Staff Report CAO007-23 be received; and
That Council authorize Staff to proceed with Option No. 4 as contained within this
Report.*

----Carried-----

12. CONFIRMATION BY-LAW

By-law 2023-16

Resolution No: CR051-2023 Moved by: Sander Seconded by: Smith

*Be it resolved that leave be granted to introduce By-law 2023-16, that being a By-law to
confirm the proceedings of the Council and Committee of the Whole meetings held on
this 22nd day of March, 2023; and that said By-law be read a first, and taken as read a
second and third time and finally passed.*

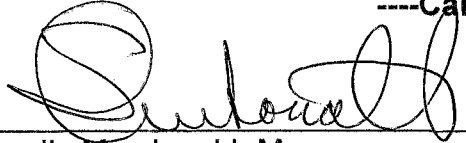
----Carried-----

13. ADJOURNMENT


Resolution No: CR052-2023 Moved by: Smith Seconded by: Maltby

*Be it resolved that this meeting of Council of the Township of Essa adjourn at 7:29 p.m.
to meet again on the 5th day of April, 2023 at 6:00 p.m.*

----Carried-----



Sandie Macdonald, Mayor



Lisa Lehr, Manager of Legislative Services