

**TOWNSHIP OF ESSA
CONSENT AGENDA
WEDNESDAY, MAY 17, 2023**

A – ITEMS RECEIVED AS INFORMATION

- p.1 1. Township of Essa Building Department Statistics – April 2023.
- p. 2 2. News Release dated April 27, 2023, re: Ontario Launches New Interactive High-Speed Internet Map.
- p. 6 3. Policy Update from the Association of Municipalities of Ontario (AMO), re: Legislation and New Resources.
- p. 9 4. Correspondence from Concerned Citizens dated May 4, 2023, re: Support for Bill 5 – Stopping Harassment and Abuse by Local Leaders Act.
- p. 18 5. Email dated May 5, 2023, re: Quote – Peacekeepers Park Lighting.
- p. 21 6. Correspondence from the Municipality of West Grey dated May 8, 2023, re: Municipalities Retaining Surplus Proceeds from Tax Sales.
- p. 23 7. Correspondence from Tay Valley Township dated May 8, 2023, re: School Bus Stop Arm Cameras.
- p. 25 8. Correspondence from SCS Consulting Group Ltd. Dated May 8, 2023, re: Notice for Ditch Regarding Baxter-Marshall Subdivision Brookfield Residential, Township of Essa.
- p. 27 9. Correspondence from Aneta Kochanski, re: Request for Council Review of Essa Transient Trader By-law.
- p. 28 10. Correspondence from the Ministry of Economic Development, Job Creation & Trade, re: Streamlined Process to Gather Necessary Information on Available Land in Your Jurisdictions for Future Investments.
- p. 31 11. Correspondence from the County of Simcoe:
- p. 32 a) Release – May 2, 2023 – County Awards 2023 Tourism, Culture and Sport Enhancement Funding.
- p. 34 b) Advisory – May 3, 2023 – County Requests Public Input into the Future of Housing Across the Region.
- c) Release – May 4, 2023 – County of Simcoe Joins #ItTakesAForest Initiative.
- p. 36 12. Correspondence from the Nottawasaga Valley Conservation Authority (NVCA):
- p. 38 a) Release – April 28, 2023 – NVCA Releases 5-Year Check-ups On Health of the Nottawasaga Watershed.
- b) Release – May 2, 2023 – Native Tree and Shrub Seedlings Available at Annual Arbor Day Tree Sale.

B – ITEMS RECEIVED AND REFERRED TO SERVICE AREA FOR ACTION

None.

**C – ITEMS RECEIVED AND REFERRED TO SERVICE AREA FOR REVIEW AND
REPORT TO COUNCIL**

None.

Apr-23

Current

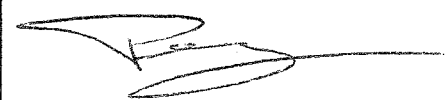
Permits Issued	# Permits Issued	# Permits Issued YTD	Monthly Construction Value of Permits Issued	Construction Value of Permits Issued YTD	Monthly Building Permit Fees	Building Permit Fees YTD	
Residential	20	66	\$5,519,415.00	\$12,922,077.00	\$62,435.45	\$169,320.53	
Commercial		2		\$290,000.00		\$1,016.99	
Industrial		1		\$1,200,000.00		\$4,630.63	
Institutional		3		\$192,000.00		\$1,699.78	
Public Utilities		0		\$0.00		\$0.00	
Agricultural	1	2	\$100,000.00	\$160,000.00	\$2,720.00	\$3,961.35	
TOTAL	21	74	\$5,619,415.00	\$14,764,077.00	\$65,155.45		
Y.O.Y.	13	40	\$3,284,000.00	\$7,324,287.00	\$15,497.39	\$42,031.64	329.75%

NEW SFD CONSTRUCTION

Dwelling Units Created

Type	Current Month	YTD	Dwelling Const. Value	Dwelling Const. Value YTD
SFD/SEMI/ROW	9	25	\$5,009,560.00	\$10,218,560.00
Mult Res Bldgs		0		\$0.00
Accessory Apt within Existing Res Bldg		0		\$90,577.00
TOTAL	9	25	\$5,009,560.00	\$10,309,137.00
Y.O.Y.	0	5	\$0.00	\$2,463,958.00
	0.00%	400.00%	0.00%	318.40%

Reviewed by CBO Pedro Granes



Lisa Lehr

From: Colleen Healey
Sent: Thursday, April 27, 2023 2:25 PM
To: Lisa Lehr
Subject: Fwd: Ontario Launches New Interactive High-Speed Internet Map

For next consent

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From: Ontario News <newsroom@ontario.ca>
Sent: Thursday, April 27, 2023 2:03:35 PM
To: Colleen Healey <chealey@essatownship.on.ca>
Subject: Ontario Launches New Interactive High-Speed Internet Map



NEWS RELEASE

Ontario Launches New Interactive High-Speed Internet Map

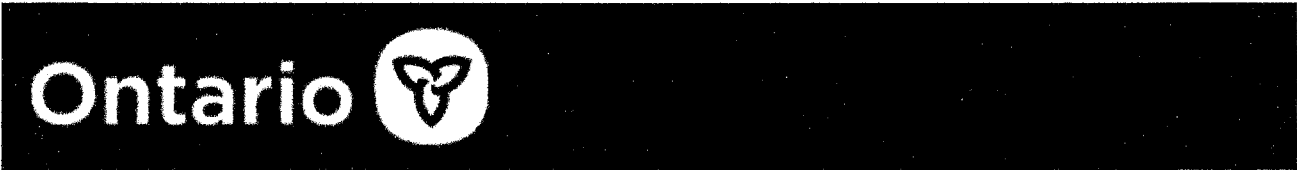
Province announces service providers for 14 high-speed internet projects

April 27, 2023
Ministry of Infrastructure

THUNDER BAY — The Ontario government is launching a new interactive map that will make it easier for residents and businesses to learn more about provincially funded high-speed internet projects across the province. Users can search the map by address, community or municipality to find project details, including information on construction status and internet service providers that will be delivering reliable high-speed internet in unserved and underserved communities.

“I am so proud to launch this new online tool that will help people learn more about high-speed internet access currently available and coming soon to communities across the province,” said Kinga Surma, Minister of Infrastructure. “This user friendly map will provide Ontarians with the latest information about our government’s progress in bringing reliable high-speed internet access to every community by the end of 2025.

A2



Through our ambitious plan, our government will ensure that no community will be left behind in today's digital world."

Ontario has finalized agreements totalling more than \$2.3 billion for nearly 200 high-speed internet and cellular projects across the province. As part of these agreements, the Ontario government is announcing the internet service providers for 14 high-speed internet projects that will receive over \$8.4 million in provincial funding through the Improving Connectivity for Ontario (ICON) program. These projects, which are also featured on the new high-speed internet map, will bring reliable high-speed internet access to more than 11,000 homes and businesses across the province.

Ontario is providing families, businesses and communities with the infrastructure they need by investing more than \$184 billion over the next 10 years in roads, highways, public transit, hospitals, long-term care homes, schools, and high-speed internet.

Quick Facts

- The Ontario government is investing nearly \$4 billion to bring access to reliable high-speed internet for every community across the province by the end of 2025. This is the largest single investment in high-speed internet, in any province, by any government in Canadian history.
- In 2021, Ontario passed the Supporting Broadband and Infrastructure Expansion Act, 2021 to help speed up construction of broadband projects. To build upon this legislation, the Ontario government passed the Getting Ontario Connected Act, 2022 which further reduces barriers, duplication and delays.
- High-speed internet provides easy access to more than 55 ServiceOntario online services. Renew your health card, driver's products and more at Ontario.ca/Renew, book appointments at Ontario.ca/Appointment, and sign up for important renewal reminders at Ontario.ca/Reminders or at 1-800-387-3445 (TTY 1-800-268-7095).

Quotes

"The new interactive map will enable Ontarians to track the status of broadband infrastructure projects in their community and across the province with confidence. This step forward is another example of our government's commitment to expand access to high-speed internet to rural communities across the province to ensure people can live, work and farm wherever they want."

**- Lisa Thompson
Minister of Agriculture, Food and Rural Affairs**

"Our government is taking action to improve access to reliable high-speed internet for Northern Ontarians. We recognize the importance of broadband for education, job creation and economic growth to keep the North connected and competitive."

Ontario



AZ

- **Greg Rickford**

Minister of Northern Development and Minister of Indigenous Affairs

"High-speed internet and cellular services are a game changer for our communities, offering connections to a world of opportunities. The Ontario government is making good on its promise to deliver them. This interactive tool will help our residents track when services are coming and who is providing them."

- **Colin Best**

President, Association of Municipalities of Ontario

Additional Resources

- [Bringing High-Speed Internet Access to More Residents and Businesses](#)
- [Ontario connects: making high-speed internet accessible in every community](#)
- [Accelerated High-Speed Internet Program](#)
- [Ontario Builds: our infrastructure plan](#)

Media Contacts

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[EXTERNAL]

Subject: FW: Ontario Launches New Interactive High-Speed Internet Map - Le gouvernement de l'Ontario lance une nouvelle carte interactive des projets d'Internet haute vitesse

From: Ontario's Broadband and Cellular Strategy (MOI) <broadband@ontario.ca>

Sent: Thursday, April 27, 2023 2:33 PM

To: Ontario's Broadband and Cellular Strategy (MOI) <broadband@ontario.ca>

Subject: Ontario Launches New Interactive High-Speed Internet Map - Le gouvernement de l'Ontario lance une nouvelle carte interactive des projets d'Internet haute vitesse

Important You don't often get email from broadband@ontario.ca. [Learn why this is important](#)

Good Afternoon,

The Honourable Kinga Surma, Minister of Infrastructure, has recently notified your Head of Council about recent high speed internet announcements. This relates to the launch of a new high-speed internet map which will identify location and details of provincially funded high-speed internet projects and existing high-speed internet service availability.

Today's news release ([English/French](#)) announces the [Ontario High-Speed Internet Access Map](#), which will make it easier for people to learn more about provincially funded high-speed internet projects in their communities. The map will provide users with the ability to search by address, community or municipality and view project details, including construction status, provincial and federal contribution, technology to be used, and who the internet service providers are. The map shows the location of pending projects, active projects and completed projects.

This map also shows where high-speed internet service is currently available in communities across Ontario. This includes the minimum service standard of 50 Megabits per second (Mbps) download and 10 Mbps upload speeds, or 50/10 as set by the Canadian Radio-television and Telecommunications Commission (CRTC).

I encourage you to explore the map and its functions. The data used in the map is also available for download and viewing ([English/French](#)).

The high-speed internet map will be updated by the Ministry of Infrastructure when new information becomes available, including modifying project details and adding new government funded projects. Additional provincially funded high-speed internet projects will also be added to the map as project agreements are finalized.

Ontario has made significant progress on filling service gaps using a suite of initiatives. We are looking at all options on how best to bring faster service to all communities by the end of 2025.

Please contact broadband@ontario.ca if you have any questions about the new Ontario High Speed Internet Access Map.

Sincerely,

Jill

Lisa Lehr

From: AMO Communications <Communicate@amo.on.ca>
Sent: Tuesday, May 2, 2023 12:15 PM
To: Lisa Lehr
Subject: AMO Policy Update - Legislation & New Resources

AMO Policy Update not displaying correctly? [View the online version](#)
Add Communicate@amo.on.ca to your safe list



POLICY UPDATE

May 2, 2023

AMO Policy Update – Legislation & New Resources Micromobility Regulatory Proposal

The Ministry of Transportation (MTO) released a proposal related to regulating multiple micromobility vehicles on-road under one pilot regulation to align the expiry periods for all micromobility pilot vehicles (2023-2028). In addition, MTO is also proposing to expand the use of certain pilot vehicles (golf cars), enable new ones (urban mobility vehicles), reduce regulatory burdens and streamline the existing micromobility regulatory approach.

Feedback on the proposal is due May 9.

Bill 102, *Strengthening and Modernizing Justice Act, 2023*

Bill 102 was introduced on April 25, which includes proposals to clear the path for more people to consider a career in policing, strengthen protections for animals and increase access to the courts by reducing backlogs.

If passed, amendments would make changes to the following pieces of legislation, including:

- *Community Safety and Policing Act, 2019*
- *Provincial Animal Welfare Services Act, 2019*
- *Fire Prevention Act, 1997*
- *Courts of Justice Act*
- *Provincial Offences Act*

AMO is currently reviewing the proposal for any relevant municipal impacts.

A3

Bill 97, *Helping Homebuyers, Protecting Tenants Act, 2023*

On April 20, Bill 97 was referred to the Standing Committee on Heritage, Infrastructure and Cultural Policy. AMO has submitted a request to speak and looks forward to providing comments on this proposal and related regulatory initiatives, including the proposed provincial planning statement.

ECCC Webinars for Feedback on Proposed Regulatory Framework on Reducing Canada's Landfill Emissions

On April 20, Environment and Climate Change Canada (ECCC) sent a sector-wide e-mail soliciting feedback on a Proposed Regulatory Framework outlining key requirements under consideration for new federal regulations to reduce methane emissions from Canadian landfills. This proposal is more stringent than current Ontario requirements for landfill methane emissions.

Communities that own active and/or closed landfill sites will be required to assess, manage and report on methane emissions if they exceed specific thresholds.

The deadline for feedback is May 19, 2023. Feel free to submit your comments to ges-dechets-ghg-waste@ec.gc.ca

The ECCC will also hold information webinars on:

May

2: <https://canada.webex.com/weblink/register/r3b9fbf48177b7e356fec40c039774151>

May

3: <https://canada.webex.com/weblink/register/r013745fd09cd5dff0623e7d662c0994>

Both webinars are from 1:30-3pm EST. Should you run into issues with the webinar links above or have questions about the material (i.e. if the webinars will be recorded), please reach out to ges-dechets-ghg-waste@ec.gc.ca

Broadband Connectivity Project Tracking

On April 27, the Minister of Infrastructure, the Honourable Kinga Surma, announced a new interactive mapping tool to track the status of Ontario broadband and cellular projects. The government has committed up to \$4 billion to connect all Ontarians to high-speed internet by the end of 2025. The new tool allows municipalities and residents to track the progress of initiatives to connect their communities. While this tool is welcome, building connectivity for Ontario's unserved and underserved communities will require careful project management and timely access to municipal rights-of-way.

AMO Webinars on Regional Energy Planning & Conservation Authorities

A3

AMO staff recently held two webinars for municipal elected officials and staff. Both were recorded and the material is posted online. We encourage you to review and share with your colleagues.

- **Regional Energy Planning 101:** Held on April 17 with the Ontario Energy Board, the Independent Electricity System Operator, Enbridge Gas, and Hydro One. The [webinar](#) explains the regional energy planning process in Ontario and the important role municipalities can play in that process.
- **What's Next for Municipalities and Conservation Authorities (CAs):** Held on April 19 with Conservation Ontario. The [webinar](#) to discuss the recent provincial land use planning changes and how municipalities and CAs should work together.

*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.



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Association of Municipalities of Ontario
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 higher logic

[EXTERNAL]

Lisa Lehr

Subject: FW: From Concerned Citizens - Bill 5 The Stopping Harassment and Abuse by Local Leaders Act

Attachments: Support for Bill 5- Sault Ste Marie motion.pdf; Women of Ontario Say No- Info sheet.pdf; Workforce_Psychological_Safety_in_the_Workplace_ENG_0_1.pdf

Importance: High

From: diane noble < >

Sent: Thursday, May 4, 2023 10:44 PM

Subject: From Concerned Citizens - Bill 5 The Stopping Harassment and Abuse by Local Leaders Act

Importance: High

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FAO Municipal Clerks: If your municipality has not already formally endorsed Bill 5 with a motion, please add this request to your next council meeting agenda and let us know the outcome. *Otherwise, please disregard

Bill 5 is now scheduled for a second reading in the Ontario Legislature on May 30, 2023*
Please follow us on Instagram and Facebook: womenofontariosayno

Dear Ontario Mayors and Councillors,

As you are aware, there is growing **non-partisan advocacy** across this province calling for support of Bill 5- The Stopping Harassment and Abuse by Local Leaders Act - 'The Women of Ontario Say No'. This advocacy was borne out of a situation in Barrie, ON where a councillor was in litigation for sexual harassment while also running for Mayor, and Bill 5 itself is a result of the most appalling behaviour from a sitting councillor in Ottawa where council had no resource but to suspend pay for 90 days, four times.

There is an increasing number of municipalities in support (80 and growing DAILY), recognizing that this gap disproportionately affects women- and affects women in the most unconscionable ways. **Bill 5 was endorsed unanimously by the Ontario Big City Mayors a few weeks ago.** A list of current supporting municipalities can be found at the bottom of our home page [The Women of Ontario Support Bill 5 \(squarespace.com\)](https://www.womenofontariosayno.com).

Workplace safety is the foundation to supporting diversity of voice at the decision-making tables. **A working environment free of harassment for all is not a big 'ask' - it is a right.** You may recall the names of two Ontario women, Lori Dupont and Theresa Vince, detailed in this article [Ont. workplace harassment laws change | CBC News](#) Both were murdered in the workplace by co-workers. As a result, Bill 168 was passed to strengthen Occupational Health and Safety legislation. Bill 5 is a natural progression to ensure health & safety in municipal workplaces for both employees **and** elected officials.

The Canadian Medical Association says this about workplace harassment "Bullying can cause stress, fatigue, presenteeism, anxiety, burnout, depression, substance abuse, broken relationships, early retirement and even suicide. It can affect performance, self-esteem/self-confidence, absenteeism and teamwork."
<https://www.cma.ca/bullying-workplace>

AN

Employers have a legal obligation to ensure psychologically safe workplaces. “A perfect legal storm is brewing in the area of mental health protection at work. This storm brings with it a rising tide of liability for employers in connection with failure to provide or maintain a psychologically safe workplace.” Dr. Martin Shain see PDF attachment Workforce Psychological Safety in the Workplace prepared for the Mental Health Commission of Canada.

From an article published in the National Post, Sept 2022 Workplace bullying should be treated as a public health issue | National Post “Multiple high profile incidents of workplace bullying have been in the media over the past few years, from the alleged toxic workplace culture created by former Governor General Julie Payette and the suicide of a Canadian Armed Forces reservist linked to constant harassment by co-workers...” “Like other health issues, the impact of workplace bullying has measurable diagnostic implications and the clustering of adverse physical and psychological symptoms of bullying victims is definable. Multiple studies have shown that it can negatively impact a person’s mental health and can even lead to long-term psychological trauma..”

Multiple Ontario municipalities have learned the hard way about the lack of tools in the Municipal Act for holding councillors accountable for workplace harassment. Currently the most severe penalty that can be imposed on a municipal councillor is suspension of pay for 90 days. There is no process for removing councillors from office. This advocacy is not about upending our most sacred element of healthy societies- our democracy. **It about protecting the most basic of human rights for women, and all Ontarians. It is understood that that removal would only be pursued in the most egregious of circumstances, and even then, the courts would have to review the evidence and agree before removal would be enforced.** In fact, it is precisely the Bill's due process that has facilitated such rapid support.

There is discourse circulating that this legislation needs other elements. To that end, the legislation is in its infancy. Much of the worthy discussion on this will be captured in Committee and incorporated into regulation, if it passes second reading.

We NEED legislation now to address this shortcoming by amending the Municipal Act & City of Toronto Act to ensure (at a minimum): 1) municipally elected officials are accountable to violence and harassment in the workplace policies 2) there is a process for removal and restriction on re-election in cases where egregious acts of harassment are substantiated.

YOU have been elected to lead in our provincial municipalities and to represent the public's best interest. We are asking you to do just that. Human rights and the fundamental rights of women to work in an environment free of harassment can't wait. We are counting on you.

Sincerely,
Emily McIntosh

Diane Noble

On Behalf of
The Women of Ontario

#THEWOMENOFONTARIOSAYNO

An Overview for Bill 5*: The Stopping Harassment and Abuse by Local Leaders Act

The Issue at Hand

Municipally elected leaders do not have an appropriate accountability structure when it comes to perpetrating violence and harassment in the workplace. In fact, if a claim of egregious (the most severe) harassment is substantiated; the maximum penalty that can be imposed is three months without pay. But the councillor can retain their position, return to the workplace and seek re-election.

This differs from any other workplace in the province, where not only are workplaces mandated to have violence and harassment in the workplace policies (Bill 168), these policies outline consequences for egregious violation which includes termination.

Why this Bill is so important

The Bill was introduced as a private members bill, as a response to a sitting councillor in Ottawa who was able to seek re-election, even with outstanding claims of egregious sexual harassment (investigation by the Integrity Commissioner was underway). Other instances of councillors perpetrating harassment include Brampton, Barrie and Mississauga. Since this advocacy effort has started, there are further instances cited in many other municipalities across the province of Ontario.

What will the Bill do?

The Bill has three primary components:

1. Require councillors to comply with the workplace violence and harassment policies of the municipality they represent.
2. Permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence and harassment policies.
3. Restrict councillors—whose seat has been vacated—from seeking immediate subsequent re-election.

The Consequences of Doing Nothing

When councillors are able to perpetrate harassment without being held to account, a toxic message is sent to the community.

It means that as an elected official:

1. You are immune to the communal standards of treatment we have come to expect from the population at large, and;
2. You can abuse your power, unchecked, and continue to have the privilege of serving the population that elected you.

A fundamental, underlying principle of broadening diversity, equity and inclusion in politics rests on the assumption that the workplace is SAFE. This is currently not the case. As such, despite the most recent municipal elections in October, 2022, councillors currently can perpetrate the most egregious acts of harassment and keep their jobs.

This has an immeasurably negative impact on communities.

1. Community members and/or municipal staff may not feel safe meeting with their local ward councillor.
2. If a person is harassed, they may not see the point of filing a complaint with the Integrity Commissioner—if suitable action cannot be taken.
3. There is no deterrent for councillors when it comes to perpetrating harassment when they know they can still keep their job.
4. It stifles diversity of voice at the local decision making table—when personal safety is at risk, quality people may be deterred from seeking election.
5. When councillors who have perpetrated harassment to staff or fellow councillors can retain their position, no matter how serious, it creates and protects toxic workplaces, which in turn has an adverse effect on mental health in the workplace and throughout the community.

To learn more check out:

thewomenofontariosayno.com



* In reference to Bill 5, once passed, it will be applicable to ALL municipalities in Ontario at the same time.

6. Lack of accountability supports current systems of privilege and immunity of a certain segment of the population, which is not optimal for healthy communities.
7. It sends the message that if you have power, you are different, and superior to the average citizen.

History of the Bill

Private Members' Bills do not often get passed. They usually deal with an issue of public interest. In this instance, the Bill has received all party support. It was introduced as Bill 260, then the legislature was prorogued when the Federal Election was called. It was then reintroduced as Bill 10, but died when the provincial election was called. It has since been introduced as Bill 5 and it is slated for its second reading in May, 2023. This Bill needs support from every avenue to become law.

The Bill will amend:

1. *Municipal Act, 2001*
2. *The City of Toronto Act, 2006*

How you can help:

1. **Share, Like and Follow** on Social Media: @womenofontariosayno.
2. **Deliver a presentation** to a municipal council in Ontario requesting support (materials provided). This is a unique approach to advocacy, but is appropriate to approach local councils, as it is their workplace.
3. **Provide social media content**- send us a video as to why you or your organization/business supports Bill 5. Better yet-capture the reaction of those who are unaware of this gap in legislation and see if they are comfortable providing their reaction on a video or a quote. It is hard to believe we need to advocate for this.
4. **Showcase your organization or community groups' logo** on our website to add credibility and legitimacy to the advocacy effort.
5. **Meet, write, or call your local MPP** and express that this legislation matters to you, your organization, and their constituents in the community.

6. **Share information** with your networks.
7. **Email the Ontario Human Rights Commission** and request a public inquiry into the issue: legal@ohrc.on.ca

8. Make a financial contribution to ensure **this never happens to another person in any community in Ontario ever again**. Check out the gofundme page to help support a full-time advocate to speak with all MPPs in the province.

www.gofundme.com/f/basic-human-rights-in-ontario

9. Feel empowered to have the hard conversations. So much of grassroots change occurs at our dinner table, speaking with a neighbour, or your local councillor. Start talking about the issue. Express the change you want to see and never feel ashamed to advocate for basic human rights. We often feel we have to be experts in legislation to advocate for it. We are all experts in how we want to be treated. Let this be your guide.

Be part of the change

Make sure your municipality is in support! Below is a growing list of municipalities since September 2022 that have formally endorsed and communicated public support for Bill 5:

- | | |
|-----------------------------|-------------------------------------|
| • Town of Collingwood | • City of Ottawa |
| • Town of Adjala-Tosorontio | • Town of Wasaga Beach |
| • Township of Ramara | • Township of Tiny |
| • Town of Midland | • Town of Bradford West Gwillimbury |
| • Township of Oro-Medonte | • Town of Penetanguishene |
| • City of Woodstock | • Township of the Archipelago |
| • Town of New Tecumseth | • City of Orillia |
| • Essa Township | • Town of Midland |
| • Township of Clearview | • City of London |
| • City of Barrie | • Municipality of Kincardine |
| • Township of Springwater | • City of Kenora |

To learn more check out:
thewomenofontariosayno.com



* In reference to Bill 5, once passed, it will be applicable to ALL municipalities in Ontario at the same time.

The Shain Reports on Psychological Safety in the Workplace – A Summary



Prepared for the Mental Health Commission of Canada | April 2010

A rapid and profound legal transition is underway, and it is affecting every Canadian workplace. In a 2009 report, *Stress at Work, Mental Injury and the Law in Canada*, Dr. Martin Shain illuminates a dramatic evolution of the employee-employer relationship, stressing that employers who fail to understand the shifting legal terrain are at serious risk of liability.

For decades, Canadian employers have been required by law to protect employees' physical safety and health in the workplace. **But for the first time in Canadian history, employers are under pressure of an emerging legal duty to create and maintain not only a physically safe workplace, but also a psychologically safe work environment.** Dr. Shain defines a psychologically safe workplace as "one that does not permit harm to employee mental health in careless, negligent, reckless or intentional ways." Simply, it is "one in which every practical effort is made to avoid reasonably foreseeable injury to the mental health of employees."

In the *Stress at Work* report, prepared for the Mental Health Commission of Canada, Shain explains that a growing number of case law precedents, legislation changes and tribunal deliberations support a trend toward envisioning the duty to provide a psychologically safe workplace as an implicit term of the employment contract. The law is imposing increasingly restrictive limitations on management rights by requiring that the organization and management of work must lead to no lasting harm to employee mental health that impacts their ability to function at work or outside of work. The overall implications are highly similar in unionized and non-unionized contexts. While Shain's 2009 report highlights this emerging legal duty, only one year later he is able to illuminate considerable further development, highlighting ways in which the duties are coming into focus as legal and tribunal findings continue to accumulate. Shain's April 2010 update report is titled *Tracking the Perfect Legal Storm*:

Converging systems create mounting pressure to create the psychologically safe workplace. According to Shain:

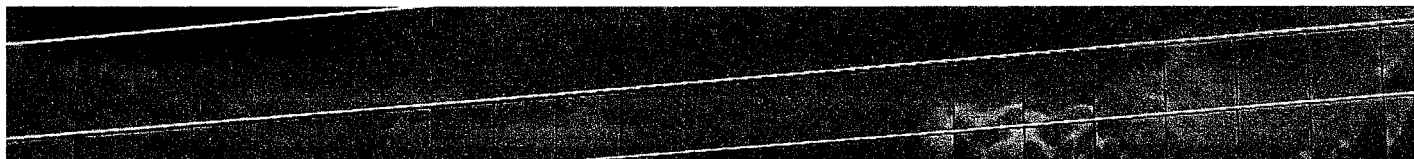
A perfect legal storm is brewing in the area of mental health protection at work. This storm brings with it a rising tide of liability for employers in connection with failure to provide or maintain a psychologically safe workplace.

Remedies available to employees are multiplying and for the first time it appears that real redress for harm to psychological health is within the reach of many, if not most, workers. Shain summarizes the rapid and dramatic nature of the change:

From a time no more than ten years ago, when only egregious acts of harassment and bullying resulting in catastrophic psychological harm could give rise to legal actions for mental injury, we have arrived at a point where even the negligent and chronic infliction of excessive work demands can be the subject of such claims under certain conditions.

In a rapidly transforming uncertain legal environment, understanding the trajectory of change will be managers' key to responding effectively. This document outlines the most critical aspects of Shain's two reports, explains why managers must pay attention, and illustrates how they can begin to make changes that will not only protect their employees, but also enhance the competitiveness of their entire organization.

As a professor at the University of Toronto's Dalla Lana School of Public Health in the Faculty of Medicine, Shain is positioned well to understand the dramatic implications of mental injury at work. Employees (and their families), employers and society at large all face the consequences.



At the individual level, personal suffering can be severe, and there can be no doubt that mental health concerns are widespread. Seven million Canadians – approximately one in five – will experience a mental health problem this year, and many of these problems will relate in some way to the workplace. If addictions are included, the total is about one in three, and adding stress and burnout raises the figure considerably higher again.

Businesses face problems with loyalty and retention and rising costs from higher turnover, lower productivity and increased disability leave. In a recent major Canadian study, 82% of responding organizations ranked mental health conditions in their top three causes of short-term disability (72% for long-term). In fact, the average responding organization reported spending more than \$10.5 million annually on absence claims. **Overall, it is estimated that between \$2.97 billion and \$11 billion could be saved every year in Canada if mental injuries to employees attributable in whole or in part to negligent, reckless and intentional acts and omissions of employers, their agents and fellow employees were to be prevented.**

Employers are at the front line of the endeavour to protect mental health at work, but this should not be seen as a burden. In fact, a psychologically safe workplace provides a serious boost to competitiveness. Paying attention to psychological safety at work is simply good business. Employers who set a strategic direction of improving mental health are rewarded with dramatic cost and effectiveness benefits, enjoying significant and sustainable enhancements in:

- 1. **productivity** – happy and psychologically healthy employees work harder and more efficiently
- 2. **recruitment and retention** – today’s top-quality employees expect a workplace that supports their personal and professional growth
- 3. **costs due to disability and absenteeism** – there is a strong link between mental health, physical well-being and injury prevention
- 4. **conflict reduction** – better mental health among employees means fewer grievances and complaints and a stronger corporate reputation

- 5. **operational success** – mentally healthy workplaces are characterized by higher levels of employee motivation, commitment, innovation and creativity, as well as fewer errors, better decision making and improved planning.

A focus on psychological safety is a critical part of an overall corporate social responsibility and risk management strategy. And from a less formal perspective, employers simply cannot ignore the benefits of having mentally healthy and loyal employees who want to come to work each day, and the satisfaction of being able to play a role in maximizing their potential.

The challenge for employers is developing long- and short-term strategies for making workplace mental health a priority. The following section further explores the ongoing transformation outlined in Shain’s reports, highlighting specific areas of legal risk that managers must understand when shaping their strategies. This is followed by a list of steps employers can take now to begin making changes that will protect workers *and* enhance the financial bottom line.

In *Tracking the Perfect Legal Storm*, Shain elaborates upon the increasing momentum toward a broadening duty of workplace psychological safety. He says, “there is a trend in the law to condemn more and more mentally injurious conduct as unacceptable and to define it as having the potential to give rise to legal action.” Remedies by the courts include financial awards and/or remedial orders against employers, requiring them to alter conditions of work that contribute to mental injury or harm. Overall, financial rewards for damages have increased in size over the past five years by as much as 700%.

The duty to provide and maintain a psychologically safe workplace is developing in different ways across Canadian jurisdictions and within various legislative and regulatory bodies, but a common thread is the increasing insistence of judges, arbitrators and commissioners upon more civil and respectful behaviour in the workplace and avoidance of conduct that a reasonable person should foresee as leading to mental injury. In addition to restricting management rights, adjudicators are also becoming more proactive in detailing how organizations must operate in order to meet this goal. Shain explains that “the failure to provide or maintain a psychologically safe workplace is already the



object of legal actions from at least seven sources that together may be characterized as a perfect legal storm." An examination of the seven institutional/jurisdictional components of the "perfect storm" illuminates a momentum of profound change to the employment relationship, and highlights areas of risk.¹

1 Human Rights Tribunals and Commissions

A provincial human rights tribunal found that employers who discover that an employee is suffering from clinical depression have a duty to accommodate that employee to a reasonable degree, *even in the absence of medical evidence*. Employers must pay particular attention to signs of mental disorder that would trigger concern in a reasonable person. Failure to do so may be characterized as discriminatory and an assault upon personal dignity. Damages may be awarded. A provincial appeal court held that the general duty to accommodate applies even when the complainant does not declare his or her existing mental disability before being hired.

2 Workers Compensation Law

The traditional refusal to accept claims for compensation of mental injury resulting in whole or in part from "gradual onset stress" (chronic stress) appears to be changing. A provincial court of appeal found that allowing compensation for mental injury *only if it was an acute reaction related to sudden traumatic workplace events* treats those suffering from mental disability differently from those suffering from physical disability. The standard of proof to meet the threshold of compensability for *physical* accidents is simply that they arose out of and in the course of employment, while in the case of *mental* injury there was an added criterion that limits compensation to those who have suffered from an acute reaction to a sudden and unexpected traumatic event. This higher standard of proof in legislative provisions has been characterized as discrimination based on mental disability, and has been the target of a successful *Charter of Rights and Freedoms* challenge. A provincial court of appeal also recently held that the mental injury resulting from chronic stress can be compensable if caused by events or situations that are unusual and excessive according to the norms of the industry or occupation in question. Mental injury as a result of both acute and chronic

stress is also being compensated through awards made to victims of heart attacks and their families when fatal or debilitating heart attacks are precipitated by abusive and mentally injurious acts or omissions.

3 The Law of Torts (Common Law)

The tort law governing non-union environments is framing more stringent requirements for how work should be organized and managed to avoid reasonably foreseeable harm to employee mental health. Courts are on the brink of extending the reach of the torts of negligent and intentional suffering to govern the employment relationship as a whole, not just at the point where it is being dissolved, making the quality of the employment relationship *in its entire course* a target for legal intervention.

4 Employment Contract

Employment contracts are no longer envisioned as strictly commercial agreements for the exchange of labour and wages. The employment contract is evolving as judges allow that it contains an implied duty to protect employee mental health, deemed to be included in the requirement that employers act in good faith *at all stages of the employment relationship*. This has been interpreted as meaning that harassment resulting in injury to an employee's mental health was a breach of the employment contract itself. Additionally, the emergence of class action suits in employment law appears to represent genuine potential to attach claims for mental injury to suits for unpaid overtime. Many employers will be interested to learn that a judge has found that certain overtime policies create *systemic* problems that contribute to a *culture of overwork* that affects every employee. Creating *by policy* a work environment in which overwork is encouraged represents a breach of the duty of good faith.

5 Labour Law

Arbitrators now routinely import implied terms for the protection of mental health into collective agreements. This labour law shield offers an impressive array of remedies to employees with claims of harassment and other forms of abuse. Labour law is also evolving as it struggles with balancing the rights of employees with mental disorders and the needs of employers to manage and direct work. Such cases raise the question of the extent to which an employee

¹ Case details appear in the full reports.

living with a mental illness retains sufficient capacity to appreciate the impact he or she is having on coworkers. To what degree do such employees bear some responsibility for actively participating in the creation and maintenance of an equitable and psychologically safe work environment? "Hybrid" solutions giving direction to both the employee and employer are one method used to address these complex situations.

In a further development, an arbitrator has held that the same precautionary principles apply to the protection of both mental and physical health. If a threat to physical safety is identified, workers are not only allowed but required to remove themselves or be removed from the location of the danger. Similarly with psychosocial risks, any perceived hazard must be investigated, during which the worker must be removed from the source of threat.

6 Occupational Health and Safety Law

Occupational health and safety law across the country is becoming more consistent in its application to psychological safety through various amendments to governing legislation. In Ontario, harassment and violence have been added to the legislation as areas to which the general duty of due diligence applies. Every reasonable effort must be made to prevent harm to the mental health of employees.

7 Employment Standards

Quebec has led the country in placing protection from harassment at work and regulation of harm to mental health in general in the context of employment standards. Quebec case law also leads in detailing the boundary between frivolous and serious claims of mental injury.

A relatively recent development in the realm of employment standards is legislation dealing with accessibility and treatment of those with mental disorders. The intent of the legislators is to apply the same principles of respect for dignity, autonomy and integration to the employment relationship as apply to customer and client relations.

Beginning the Change to a More Psychologically Healthy Workplace

Large and small organizations can take readily achievable steps immediately to begin protecting workplace mental health. A good overall strategy includes:

1. designating an individual or group to lead the process of change and ensure accountability
2. a focus on prevention and early intervention to stop problems before they become more serious
3. assessing psychosocial risk within the organization
4. communicating a strategic vision throughout the organization, especially to managers/supervisors, human resources, union representatives and health and wellness teams
5. developing and implementing appropriate policies and programs for workplace psychological health
6. assessing the results of policies and programs and adjusting accordingly
7. focusing the recruitment, selection, training and promotion processes to a greater degree on individuals' abilities to relate to others in psychologically healthy ways.

There is also a wealth of things managers, supervisors and others can do tomorrow to begin making positive change. *Stress at Work* makes it clear that common workplace mental health conditions such as depression, anxiety and burnout (the focus of much of the legal attention) can be precipitated or aggravated by management actions such as the chronic and consistent:

- Imposition of unreasonable demands
- Withholding of adequate levels of important information by choice or neglect
- Refusal to allow the exercise of reasonable discretion over the day-to-day means, manner and methods of work
- Failure to acknowledge or credit contributions and achievements
- Failure to recognize and acknowledge the legitimate claims, interests, and rights of others

Easily achievable workplace modifications to reverse sources of stress like those above can have powerful effects. A list of organizations providing helpful tools

appears below. Managers may want to consider starting with the innovative tool *Guarding Minds at Work (GM@W)*, Canada's first formal framework for helping employers address risks to mental health embedded in the ways in which work is organized and managed. Funded by Great-West Life's Centre for Mental Health in the Workplace and originally inspired by Shain, GM@W is a free, web-based risk assessment and strategy implementation process developed by a team of researchers at Simon Fraser University led by psychologist Dr. Joti Samra. Implementing the GM@W process is a powerful step toward meeting the legal requirements to create and maintain a psychologically safe workplace.

Conclusion – A Precautionary Tale

Managers must create a strategic vision in support of psychological safety and communicate this vision explicitly through policy and operation and implicitly by example. The employment relationship should be conducted according to the precepts of psychological safety if the stress, disruption, costs and inefficiencies of employee claims of mental injury are to be avoided. This means taking every reasonable precaution to avoid foreseeable harm to employee mental health. The legal evolution outlined by Dr. Shain has been rapid, and employers cannot risk becoming a test case for a new legal concept. Every indication points to an intensification of the "perfect storm," making it more important than ever for employers to take proactive measures to avoid future problems as the law reaches more deeply into the activities of private and public organizations.

Find the Shain Reports Online at the Mental Health Commission of Canada Website

The Shain reports are available at:
www.mentalhealthcommission.ca

Stress, Mental Injury and the Law in Canada: A discussion paper for the Mental Health Commission of Canada (2009) ["The Shain Report"]

Tracking the Perfect Legal Storm: Converging systems create mounting pressure to create the psychologically safe workplace (2010)

Resources for Mental Health in the Workplace

A Leadership Framework for Advancing Workplace Mental Health www.mhccleadership.ca

Tools for senior leaders. Includes videos of corporate, small business, government and union leaders talking about workplace mental health. The framework touches on business benefits, corporate social responsibility, risk management, recruitment and retention.

Guarding Minds at Work www.guardingmindsatwork.ca

Guarding Minds at Work is Canada's first formal framework for helping employers assess and address risks to mental health that are embedded in the ways in which work is organized and managed. It provides a no-cost comprehensive set of tools for assessing and addressing psychosocial risk in the workplace. The online resources include surveys, automated scorecards, audit forms, evidence-based recommendations and evaluation methods.

Great-West Life Centre for Mental Health in the Workplace www.gwlcentreformentalhealth.com

A public resource that includes a diversity of ideas and strategies from a variety of sources including top researchers as well as from promising practices from the business community. Includes videos, action plans, worksheets, forms, publications and strategies.

Working Through It www.gwlcentreformentalhealth.com/wti

A collection of videos and supporting handouts by and for individuals who struggle with mental health concerns in the workplace.

The Health Communication Unit - Workplace Health Promotion www.thcu.ca/Workplace/Workplace.html

A health promotion site focused on the workplace. Includes a planning framework, policy development guidelines and slide decks.

Workplace Mental Health Promotion www.wmhp.cmhaontario.ca

A resource of the Canadian Mental Health Association – Ontario. A research-based website with practical tools to improve the health of individuals and organizations. Focus is on creating mentally healthy workplaces that promote positive mental health and mental well-being for employees.

Mental Health Works www.mentalhealthworks.ca

A resource of the Canadian Mental Health Association's initiative on workplace mental health. Information and statistics for both employers and employees. Includes information on free workshops and webinars.

Health Canada www.hc-sc.gc.ca/ewh-semt/occup-travail/work-travail/index-eng.php

Strategies and resources related to best practices and statistics about workplace health. Includes worksheets, calculators and publications.

*The views represented herein solely represent the views of the Mental Health Commission of Canada.
Production of this report is made possible through a financial contribution from Health Canada.*

Colleen Healey

From: Jason Coleman
Sent: May 5, 2023 12:43 PM
To: Colleen Healey
Subject: FW: Quote - Peacekeepers Park Lighting

Lisa Marie contacted me below regarding approving an application for money for lighting/power supply at Peacekeepers.

I forwarded her the quote we received....

Jason Coleman

Manager of Parks and Recreation
 Township of Essa
 5786 County Road 21
 Utopia, ON, L0M 1T0
 Telephone: (705) 424-9917 Ext 141
 Email: jcoleman@essatownship.on.ca
 Website: www.essatownship.on.ca



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From: poppyspecialuse <poppyspecialuse@on.legion.ca>
Sent: Friday, May 5, 2023 11:28 AM
To: Jason Coleman <jcoleman@essatownship.on.ca>
Subject: Automatic reply: Quote - Peacekeepers Park Lighting

****AUTOMATIC REPLY****

Good Day,

Please be advised your submitted Special Use Form (SUF) will be added to Poppy Year 2023 as the previous year is now closed for new submissions.

This reply is just to inform you that your Branch SUF applications are currently behind other Branch SUF submissions. We are processing Branch applications by order of which they arrive. Thank you for your patience and understanding.

Please ensure you have the current Special Use form for your submission.

[Special-Use-Form-2022](#)

Yours truly,

AS



Application for Special Use of Poppy Funds per Section 403 ii of the Poppy Manual 2022

PART A

Branch Name: _____ Branch No: _____ Date: _____

Complete Address of Branch: _____

Branch Telephone No. _____ Branch Fax / Email: _____

Contact Name: _____ Contact Home Phone: _____

PART B VALID FOR ONE (1) YEAR FROM DATE OF ONTARIO COMMAND APPROVAL

Application for use of funds under the following: **(Check (✓) only one of the following sections per Special Use form Attach any quotes or invoices required.**

S. 320 Storage Costs (3 months allowed at \$7.00 per sq. foot) (up to \$350 per year max.)

(Please include the square footage of storage area)

S. 403 ii.

a. Housing Accommodation, Care Facilities, or Hospice (Choose one of the following up to 50% max. of current balance)

Purchase Repair Furnish

b. Medical Training and Medical Research (Choose one of the following up to 50% max. of current balance)

Medical Training Medical Research

c. Medical Appliance

d. Veteran Services (Choose one of the following up to 50% max. of current balance)

Legion/Branch Drop In Other (Specific Details Required)

e. Relief of Disasters declared by the Federal or Provincial Government (up to 50% max. of current balance)

f. Constructing, Maintaining or Preserving of Monuments:

Local Owned (up to 25% max.) Legion Owned (up to 50% max.)

g. Support of Cadet Units (if branch sponsors more than one unit, the total 20% would be divided, of the balance in the Poppy Fund as of September 30th)

h. "Annual" Veterans Visit include all details i.e. # of veterans, their spouse/caregiver accompanying the Veteran or Veteran's widows/widowers accompanied by a caregiver, date and cost of dinner only. (Up to \$25.00 per plate max.) Excluding alcoholic beverages or Services e.g. entertainment - see Subsection 403.ii.i. **RECEIPTS MUST BE SUBMITTED**

i. Transportation/Related Services - occasional day trips (up to 50% max.) See Subsection 403.ii.h.

j. The installation of an access ramp to the branch entrance and by installing or retrofitting the branch's entrance with a handicap door operator OR the installation, maintenance and repair to the personal lifting devices OR the installation of washroom door, toilet, and sink for handicap accessibility (up to 50% max. of current balance)

- k* The purchase and maintenance of a coin sorting/counting/wrapping machine (10% max. of Cost of Invoice)
- l* Support of the Veterans Transition Programs (up to 25% max. of current balance)
- m* Support the costs associated with Ontario Command; Operation Service Dogs (up to 25% max. of current bal.)
- n* Support to Resource Centres (up to 25% max. of current balance)
 - MFRC Other – Supporting Veterans
- o* Support to a Visiting Hospice Program (up to 25% max. of current balance)

PART C - To speed the process of Command approval, please supply the following information:

Name(s) of Intended Recipient(s): _____

Description of how funds will be used or item being donated: _____

Current Poppy Account Balance as of the date of the **General Meeting** approved at: \$ _____

Amount Requested: \$ _____ Projected Cost \$ _____

Date of **General Meeting** at which this expenditure has been approved: _____

Motion Moved by: _____ Seconded by: _____

Signed: _____
Poppy Chairman/Joint Fund Treasurer

Signed: _____
Branch President /Joint Fund Administrator

COMMAND APPROVAL GIVEN: **YES** By: _____ Date: _____

NO (More information is required, please complete highlighted areas and return to Command)

Other reasons for non-approval of this request:

If you have questions or comments, please call Ontario Command at 905-841-7999 or fax 905-841-9992.

EMAIL: poppyspecialuse@on.legion.ca

June 2022



**Corporation of the
Municipality of West Grey**
402813 Grey Road 4, RR 2 Durham, ON N0G 1R0
519 369 2200

May 8, 2023

RE: Municipalities Retaining Surplus Proceeds from Tax Sales

To whom it may concern:

Please be advised that at its meeting held on May 2, 2023, the council of the Municipality of West Grey considered the above-noted matter and passed Resolution No. R-230502-011 as follows:

"THAT in consideration of correspondence received from the Municipality of Shuniah respecting support of resolution respecting municipalities retaining surplus records from tax sales, council supports the resolution and directs staff to send a letter of support to the Honourable Peter Bethlenfalvy, Minister of Finance; Rick Byers, MPP; the Association of Municipalities of Ontario (AMO) and all Ontario municipalities."

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely,

Jamie Eckenswiller, AMP (he/him)
Director of Legislative Services/Clerk
Municipality of West Grey

Attachment: Municipality of Shuniah – Municipalities Retaining Surplus Proceeds Tax Sales Resolution

Cc. Honourable Peter Bethlenfalvy, Minister of Finance
Rick Byers, MPP for Bruce-Grey-Owen Sound
Association of Municipalities of Ontario (AMO)
Ontario municipalities

Ab



MUNICIPALITY OF SHUNIAH

COUNCIL RESOLUTION

Resolution No.: 138-23

Date: Apr 11, 2023

Moved By: _____

Seconded By: _____

THAT Council receive and support the resolution from the Town of Essex regarding Municipalities Retaining Surplus Proceeds from Tax Sales;

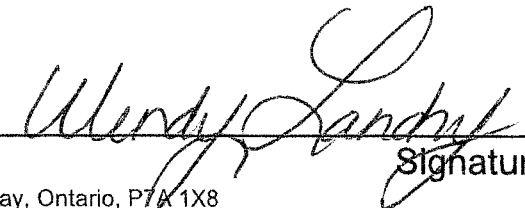
AND THAT Council direct the Clerk to forward a copy of this resolution to Honourable Peter Bethlenfalvy, Minister of Finance, Lise Vaugeois, MPP, Kevin Holland, MPP, Association of Municipalities of Ontario (AMO) and all other Ontario Municipalities.

Carried

Defeated

Amended

Deferred


Signature

Municipality of Shuniah, 420 Leslie Avenue, Thunder Bay, Ontario, P7A 1X8



May 8, 2023

Hon. Doug Ford, Premier of Ontario
 Premier's Office, Room 281
 Legislative Building, Queen's Park
 Toronto, ON M7A 1A1
 Sent via email: premier@ontario.ca

Dear Premier:

RE: School Bus Stop Arm Cameras

The Council of the Corporation of Tay Valley Township at its Council meeting on April 25th, 2023, adopted the following resolution:

RESOLUTION #C-2023-04-30

"WHEREAS, almost 824,000 students travel in about 16,000 school vehicles every school day in Ontario and according to the Ministry of Transportation's statistics the rate of vehicles blowing by stopped school buses is over 30,000 times every day;

AND WHEREAS, the Province of Ontario passed the Safer School Zones Act in 2017 which authorized the use of Automated School Bus Stop Arm Camera Systems to detect incidents where vehicles failed to stop when the school bus was stopped and the stop-arm extended (O.Reg. 424/20);

AND WHEREAS, the Association of Municipalities of Ontario (AMO) working on behalf of all Ontario Municipalities made its submission to the Standing Committee on General Government on May 21, 2019 in support of Administrative Monetary Penalties (AMPs) to be used to collect fine revenue for school bus stop arm infractions and other applications, including Automated Speed Enforcement (ASE) technologies deployed in school and community safety zones;

AND WHEREAS, police resources can not be spread any thinner to enforce Highway Traffic Act offences throughout municipalities;

A7

AND WHEREAS, the administrative and financial costs to establish the required municipal Administrative Penalty program under the Highway Traffic Act, and its regulations, are substantial and maybe out of reach for small or rural municipalities that have insufficient amounts of traffic to generate the required funds to offset the annual operational costs of a municipal Administrative Penalty program;

NOW THEREFORE BE IT RESOLVED THAT, the Council of the Corporation of Tay Valley Township urges the Provincial Government to:

- a) Require all school buses to have stop arm cameras installed and paid for by the province for the start of the 2023-2024 school year and;
- b) Underwrite the costs for the implementation and on-going annual costs for Administrative Monetary Penalties in small and rural municipalities;

AND FURHTER THAT, this resolution be circulated to Premier Doug Ford, Attorney General Doug Downey, Minister of Education Stephen Lecce, Provincial opposition parties, John Jordan MPP, AMO and all municipalities in Ontario."

ADOPTED

If you require any further information, please do not hesitate to contact the undersigned at (613) 267-5353 ext. 123 or cao@tayvalleytwop.ca.

Sincerely,

Amanda Mabo

Amanda Mabo, CAO/Clerk

cc: Honourable Doug Downey, Attorney General
Honourable Steven Lecce, Minister of Education
Provincial Opposition Parties
John Jordan, MPP Lanark-Frontenac-Kingston
Association of Municipalities of Ontario (AMO)
All Municipalities in Ontario



File #: 1941

Date: May 8, 2023

Resident On Denney Drive

Dear Resident:

Re:

**Notice for Ditch Regrading
Baxter-Marshall Subdivision
Brookfield Residential, Township of Essa**

SCS Consulting Group Ltd. (SCS) wishes to advise you that ditch regrading along Denney Drive is scheduled to commence Tuesday, May 9th, 2023 (weather pending). Driveway access should remain unaffected. Please be cautious around construction works and obey all directions by workers and signage in place for your safety.

We thank you for your understanding and we appreciate your cooperation. Please direct any construction related concerns to the undersigned via email.

Sincerely,

SCS Consulting Group Ltd.

A handwritten signature in black ink, appearing to read 'David Oliveira', is written over a horizontal line.

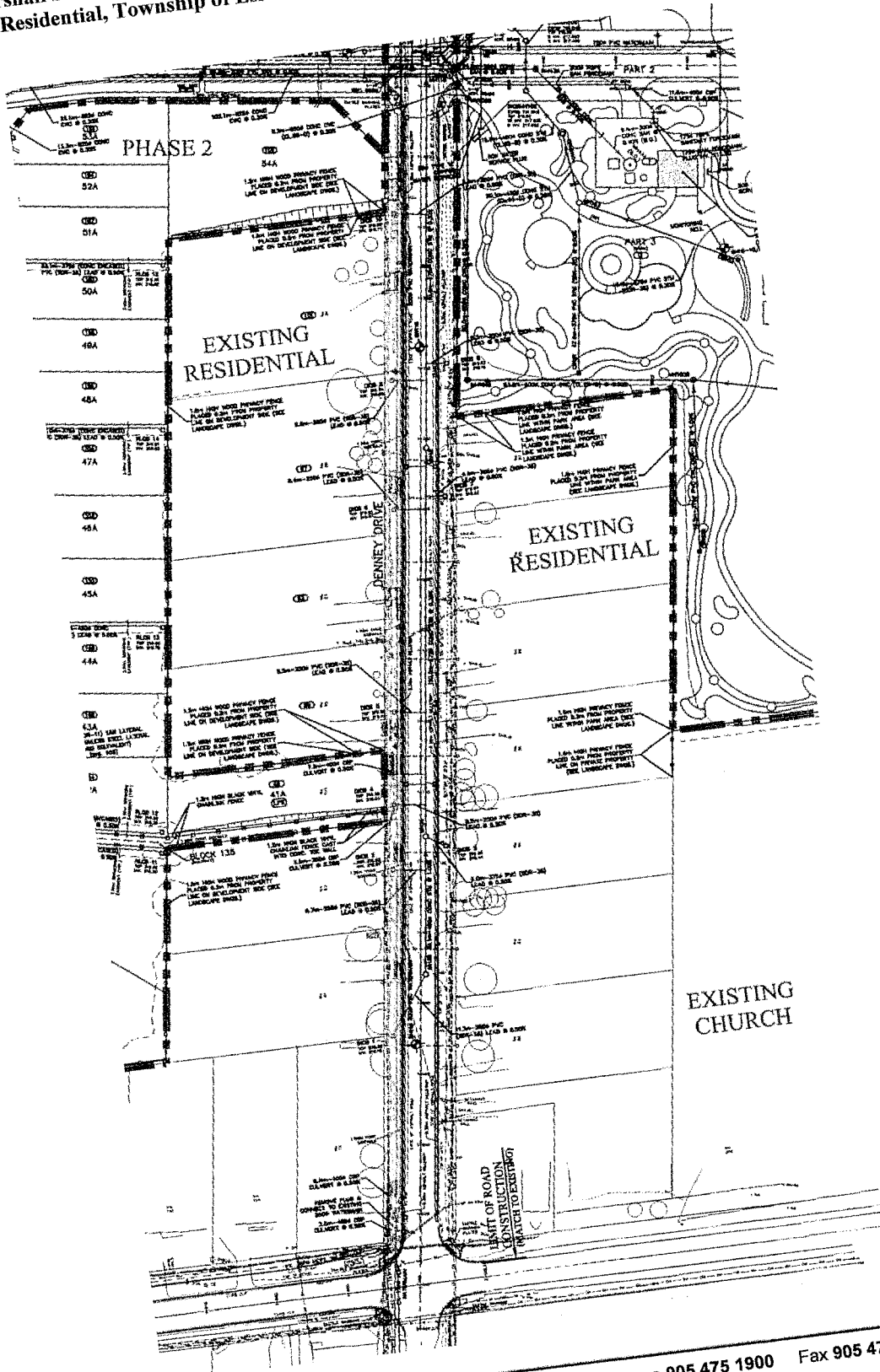
David Oliveira, C.E.T.

doliveira@scsconsultinggroup.com

c. Mr. Ed Kalikorm, Brookfield Residential

P:\1941 Brookfield - Baxter\Correspondence\Letters\2023 05(MAY) 8 - Ditch Regrading Resident Notice.docx

Re: Notice for Ditch Regrading
 Baxter-Marshall Subdivision
 Brookfield Residential, Township of Essa



Dear Esteemed Members of the Essa Township Board,

I am honored to address you in this letter and express my proposal to remove or amend the current food truck prohibition by-law in the Township of Essa. I understand that our current bylaws restrict the operation of food trucks in this jurisdiction. However, in light of the growing popularity of food trucks in surrounding communities, I believe it is time to reconsider this outdated prohibition.

Food trucks offer a unique dining experience and a variety of food options for both residents and visitors. They also provide an excellent opportunity for entrepreneurs to start their own businesses, create jobs, and generate revenue for the local economy. In today's fast-paced world, food trucks have become an integral part of the urban landscape, and Essa Township should not be left behind.

I would like to emphasize that the pierogi products we intend to offer through our food truck are truly unique. Our family recipe, made only with natural ingredients, has been passed down for generations. My parents started the pierogi business over 25 years ago and worked tirelessly to build and expand it. Now, I would like to continue their legacy by bringing pierogies to our community, which my family and I call home for the past 14 years. My sister operates a food truck in Burk's Falls. Her food truck is so unique and famous that it put Burk's Falls on the map. The town has gained recognition and attention from residents and visitors from afar. I firmly believe that our one-of-a-kind pierogies will be an excellent addition to the food options available in Essa.

I acknowledge that change takes effort, however, I firmly believe that the benefits of allowing food trucks in Essa far outweigh any concerns or challenges that may arise. Permitting food trucks to operate in our township would result in increased economic growth, provide new and exciting food options, and potentially attract visitors from other areas. While paying taxes is vital, it is not the only measure of a township's success. Supporting local entrepreneurs and providing new experiences for residents and visitors is equally as important.

It is worth noting that our food truck would be located on private property where taxes are already being paid, not on township property. The property owner I reached out to has a business as well and having a food truck on his property would create a mutualistic symbiotic relationship where both parties would benefit from each other.

I respectfully urge you to consider this request and make the necessary changes to the bylaws that prohibit food trucks from operating in our community. Perhaps implementing a certain number of food truck licenses would be a good starting point?

Thank you for your valuable time and consideration. I look forward to hearing from you soon.

Sincerely,

Aneta Kochanski

Sarah Corbett

From: Lisa Lehr
Sent: May 9, 2023 8:34 AM
To: Sarah Corbett
Subject: FW: Strengthening Ontario’s Competitiveness for Future Investments
Attachments: Site Information Sheet - MEDJCT, 2023.xlsx; Site Information_Template.pptx

Follow Up Flag: Follow up
Flag Status: Flagged

Consent agenda please and thanks

Kindest regards,

Lisa Lehr, CMO
Manager of Legislative Services / Municipal Clerk
Township of Essa
Phone: 705-424-9917 ext. 117
Fax: 705-424-2367
www.essatownship.on.ca



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From: Mulholland, Leah (MEDJCT) <Leah.Mulholland@ontario.ca>
Sent: Monday, May 1, 2023 10:07 AM
To: Mulholland, Leah (MEDJCT) <Leah.Mulholland@ontario.ca>
Subject: Strengthening Ontario’s Competitiveness for Future Investments

You don't often get email from leah.mulholland@ontario.ca. [Learn why this is important](#)

Dear Mayors, Members of Council and other Municipal partners,

On behalf of Minister Victor Fedeli, Ontario’s Minister of Economic Development, Job Creation & Trade, we want to inform you that we have created a streamlined process to gather necessary information on any available land in your jurisdictions for future investments.

Since 2018, we’ve attracted billions of dollars in strategic investments. In order to keep the momentum going, we need to have suitable land to showcase to prospects. As such, we have created a streamlined process to gather necessary information to create an inventory of land across the province.

At this time, we’re requesting the attached templates be filled out and sent to our office for review. We kindly ask that you send all the relevant details of the land/site directly to: Jean Abou-Saab (Director) – Jean.Abou-Saab@ontario.ca.



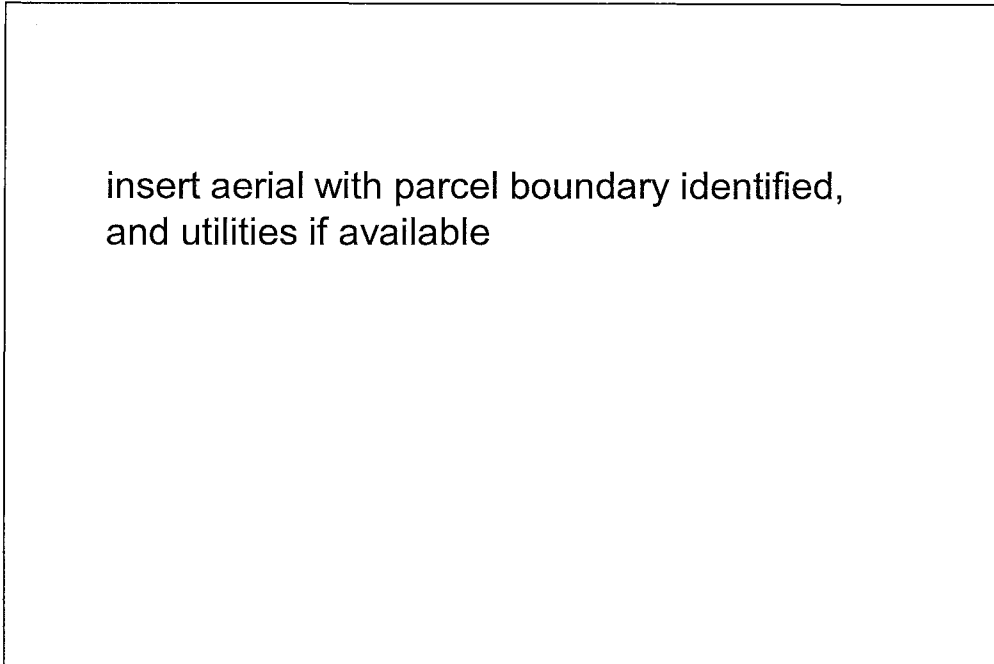
Site Information	
Ownership Information	
Owner/Broker	
Location	
Municipal Address	
Municipality	
Land details	
Purchase Price (if available)	
Land Size	
Current Zoning	
Does zoning allow for:	
manufacturing? (Y/N)	
outdoor storage? (Y/N)	
Are there existing buildings on site? (Y/N)	
If yes, please indicate size of the building and additional details	
Surrounding Uses	
Closest Residential Zone (metres)	
Closest Agricultural Zone (metres)	
Utilities	
Municipally Serviced Water	
Serviced? (Y/N)	
if no, is it serviceable within 6-18 months?	
Location of servicing from the lot line	
Service capacity (i.e. size of pipe, water volume)	
Description of water source(s)	
Municipally Serviced Wastewater / Sewer	
Serviced? (Y/N)	
if no, is it serviceable within 6-18 months?	
Location of servicing from the lot line	
Service capacity (i.e. size of pipe, etc.)	
Electricity	
Provider name	
Serviced? (Y/N)	
if no, is it serviceable within 6-18 months?	
Location of servicing from the lot line	
Redundant power supply available? (Y/N)	
Description of redundant power supply (if available)	
Service capacity (MW) and line voltage	
Natural Gas	
Provider name	
Serviced? (Y/N)	
if no, is it serviceable within 6-18 months?	
Location of servicing from the lot line	
Service capacity (i.e. size of pipe, pressure, supply)	
Telecommunications	
Service Type (i.e. fibre, copper, etc.)	
Serviced? (Y/N)	
if no, is it serviceable within 6-18 months?	
Transportation Access	
Highway Access	
Distance to 400 series highway (km)	
Highway Name/#	
Road Access	
Does the site have direct access via local roads? (Y/N)	
Rail	
Existing Rail Spur on Site? (Y/N)	
Rail Spur Potential? (Y/N)	
Development Constraints	
Environmental Constraints	
Describe known environmental constraints for the site (if any)	
Are there any environmental requirements prior to development? (i.e. environmental studies, species at risk, etc?). List all that apply.	
Community Incentives	
Community Incentive Programs	
Outline community incentive programs and supports; including any that assist to fast track the development timing and/or municipal permitting horizon (if available/applicable).	

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Site Name/Address, Municipality

Property Highlights

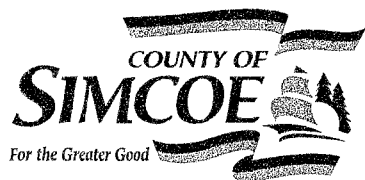
Ownership	Ex. Private or City of xxxx
Size (acres)	Ex. 30 acres
Price	Ex. \$500,000/acre or TDB
Utility Services	Electricity: Ex. 230kV Tx lines within 2km Natural Gas: Ex. 250mm pipe adjacent to site Water: Ex. 200mm watermain adjacent to site Wastewater: Ex. 375mm trunk sewers
Zoning	Ex. M1 Industrial
Distance to major highway	Ex. 2km to Hwy 401
Distance to rail	Ex. Rail adjacent to site
Distance to Border	Ex. 30km to Niagara Falls US Border to NY
Site Features	Ex. Free of environmental constraints, proximity to College/University, proximity to airport, etc.
Municipal Incentives	Ex. Zero development charges



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FOR IMMEDIATE RELEASE

County awards 2023 Tourism, Culture and Sport Enhancement Funding

Midhurst/May 2, 2023 – The County of Simcoe has approved 78 successful applications totalling approximately \$400,000 through the 2023 Tourism, Culture and Sport Enhancement Fund. The program aims to enhance existing tourism, culture and sport projects throughout the County.

“Tourism, culture and sport are a huge part of the Simcoe County lifestyle, as well as being a major attraction to our region for millions of people each year,” said Warden Basil Clarke. “Through the Tourism, Culture and Sport Fund we’re building up our local businesses, economy and communities.”

In 2023, the County received 110 applications requesting more than \$700,000 in financial support for the \$400,000 fund. For a list of successful applicants, visit <https://experience.simcoe.ca/resources>.

Through this funding, the County is building up supporting and enhancing tourism, culture and sport in Simcoe County by:

- Investing in initiatives that promote awareness, access, participation and appreciation of the diverse tourism, culture and sport offerings within the County of Simcoe
- Encouraging industry collaboration and partnerships
- Enhancing the visitor experience by supporting innovative and accessible programming
- Building organizational capacity in tourism, culture and sport organizations
- Contributing to the County of Simcoe’s overall economic health and sense of place

About the Tourism, Culture and Sport Enhancement Fund

The Tourism, Culture and Sport Enhancement Fund is the result of a merger between the Simcoe County Tourism Development Fund (SCTDF) and the Arts, Culture and Heritage (Built, Natural and Environmental) Grant, and is accessible to municipalities and not-for-profit organizations within Simcoe County. For more information on the Grant program, visit <https://www.simcoe.ca/dpt/fin/grants>.

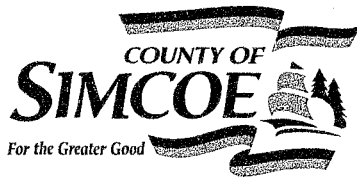
About County of Simcoe

County of Simcoe is composed of sixteen member municipalities and provides crucial public services to County residents in addition to providing paramedic and social services to the separated cities of Barrie and Orillia. Visit our website at simcoe.ca.

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FOR IMMEDIATE RELEASE

BUILDING UP

County requests public input into the future of housing across the region

Midhurst/May 3, 2023 – County of Simcoe staff are currently developing a number of housing strategies and are looking for public input to help shape future investments, actions and solutions for housing across the region.

The County is working to build further strategies and supports to address housing needs at all income levels using a significant range of regional programs and funding streams. Feedback received will help guide the County's strategies and supports ranging from the shelter system, to affordable housing, to addressing challenges faced by the "missing middle" (attainable housing) and programs aimed at assisting with home ownership.

All housing strategies can be found at simcoe.ca/housing along with an informational video explaining what each strategy is used for and a link to the long-term affordable housing strategy survey.

The County would like to thank all participants in this process for helping our communities grow while the County continues **#BuildingUp** communities across the region.

About the County's Long-Term Affordable Housing Strategy process

In March 2023, the County announced that, through the support and collaboration of area partners, it had surpassed its 10-year housing target by creating 2,755 new units and **Building Up** countless lives since the beginning of this strategy in 2014. The County was proud of this achievement, which was reached one year ahead of the original 10-year goal. Feedback obtained through the new Long-Term Affordable Housing Strategy consultation process will help guide and shape the creation of the County's next 10-year Housing Strategy, while also supporting targeted plans for other types of housing or income levels, such as the "missing middle", or attainable housing.

About the Housing ASAP (Attainable Supply Action Plan) project

The Housing ASAP project will identify tactics and strategies that can be implemented in the next 5 years to increase attainable housing "missing middle" supply provided by the private market in Simcoe County. We anticipate aspirations and advocacy tools to come out of this work to be used either at the County level or suggestions/options at the local level. These are actionable directions to help address the housing crisis in Simcoe County.

The work undertaken as part of this project will look at the market housing supply and delivery system, with a focus on workforce and "missing middle" housing in Simcoe County. The recommendations will influence an increase of attainable and workforce housing supply in Simcoe County within the realm of municipal control (upper or lower tier). Additionally, some

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other recommendations may require municipal advocacy (advocate for changes in legislation, policy, funding, etc.).

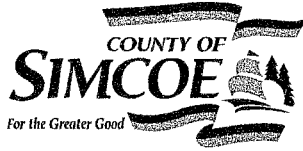
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Release

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#ItTakesAForest

FOR IMMEDIATE RELEASE

County of Simcoe joins #ItTakesAForest initiative

Midhurst/May 4, 2023 – Earlier today, County of Simcoe Warden, County Councillors, and representatives from the County’s Forestry Department and Forests Ontario gathered to unveil the new #ItTakesAForest billboard located in the Simcoe County Forest’s North Barr Tract.

It Takes a Forest (ITAF), an awareness initiative led by Forests Ontario, began in 2016 as a grassroots billboard campaign, featuring fact-based messaging used to build awareness for sustainable forestry in Ontario and directly address misconceptions of forestry. The billboard network has now expanded across the province with more than 35 signs and support from over 45 organizations.

“Our Simcoe County Forest is a real point of pride, as it plays a key role in our community’s environment, economy, as well as social and physical wellbeing,” said Warden Basil Clarke. “By partnering with Forests Ontario and joining the #ItTakesAForest campaign, the County is further solidifying our role as environmental stewards, now and into the future.”

“Forests clean our air and water, protect biodiversity and contribute to healthy communities and economies,” said Rob Keen, Registered Professional Forester and departing Chief Executive Officer of Forests Ontario. “Some of the country’s most vibrant forests are right here in Simcoe County, and we are proud to partner with them on this billboard and celebrate their leadership in sustainable forest management.”

Spanning more than 33,000 acres, the Simcoe County Forest is the largest and one of the most productive municipal forests in Ontario. In 2022, the County celebrated 100 years of the Simcoe County Forest and was recognized as the Forest Capital of Canada by the Canadian Institute of Forestry (CIF), which acknowledged the County’s leadership in forestry and environmental stewardship.

The #ItTakesAForest billboard can be viewed from Horseshoe Valley Road (County Road 22) just west of Line 3 in the Township of Oro-Medonte.

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About Forests Ontario and It Takes A Forest

Forests Ontario is the province’s leading charity dedicated to the creation, preservation, and maintenance of forest and grassland habitats. Our ambitious, large-scale tree planting initiatives, extensive educational programs, and decades of community outreach result in millions of trees being planted each year. Together with our national division, Forest Recovery Canada, we work with our many partners across the country to plant native trees and ensure our efforts today thrive and grow into tomorrow’s diverse, healthy, and resilient forests. Forests Ontario is the voice for our forests.

It Takes A Forest is an initiative led by Forests Ontario in partnership with local, like-minded individuals and organizations with a common goal of providing the public with unbiased, fact-based information on Ontario’s forest sector and the role of our forests as one of the province’s most sustainable resources. Visit ItTakesAForest.ca or follow us @ItTakesAForest to find out more.

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From left to right: County Councillor Randy Greenlaw, Deputy Warden Jennifer Coughlin, Warden Basil Clarke, Rob Keen, departing Chief Executive Officer of Forests Ontario, County Councillor Peter Lavoie and County Forester Graeme Davis unveil new billboard.



MEDIA RELEASE

FOR IMMEDIATE RELEASE

NVCA releases 5-year check ups on the health of the Nottawasaga Watershed

UTOPIA, Ontario (April 28, 2023) – Today, the Nottawasaga Valley Conservation Authority (NVCA) released its 2023 Subwatershed Health Checks.

These reports offer information on the health of forests, wetlands, streams and groundwater across the Nottawasaga Watershed from 2017 to 2021. They also identify future challenges and opportunities to improve ecological health.

“Overall, we are seeing a loss of natural spaces, mainly due to land use changes,” said Ian Ockenden, Acting Watershed Science Supervisor at NVCA. “Despite this downward trend, some parts of the watershed are seeing positive change thanks to watershed residents, farmers, municipalities, volunteers and other environmental champions who are committed to restoring our environment.”

The health checks cover the entire Nottawasaga Watershed and all subwatersheds in the NVCA jurisdiction. These geographic areas are smaller basins within the larger watershed – think smaller bowls within one big bowl. Water from each subwatershed contribute to streams connected to the main Nottawasaga River, which flows into Georgian Bay.

“The subwatershed health checks provide crucial information to anyone who live, work and play in our watershed,” said Gail Little, Chair of NVCA. “They help us measure what worked and what didn’t work in development and policy planning, and also guide us to make better informed decisions for the future.”

To produce the health checks, NVCA’s Watershed Science team analyzed the most up to date data sources available, such as aerial photos, maps, provincial groundwater and stream health data, and the types of insects that live in rivers in the watershed.

“A healthy watershed matters because it provides habitat for fish and wildlife, but it goes beyond that as well,” said Jonathan Scott, Vice Chair at NVCA. “Our watershed helps attract economic opportunities, such as tourism, and recreational opportunities such as fishing and hiking. Green spaces also contribute to beautiful and livable neighbourhoods. Our farmers depend on clean water for irrigation, healthy soils and pollinators to grow crops. Maintaining a healthy watershed is critical to our quality of life and the economy across our region.”

For information about your local subwatershed or which subwatershed covers your municipality, visit nvca.on.ca.

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About NVCA: The Nottawasaga Valley Conservation Authority is a public agency dedicated to the preservation of a healthy environment through specialized programs to protect, conserve and enhance our water, wetlands, forests and lands.

Media contact: Maria Leung, Communications Coordinator 705-424-1479 ext.254, mleung@nvca.on.ca

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Nottawasaga Valley
Conservation Authority

MEDIA RELEASE

FOR IMMEDIATE RELEASE

Native tree and shrub seedlings available at annual Arbor Day Tree Sale

UTOPIA, Ontario (May 2, 2023) – The Nottawasaga Valley Conservation Authority (NVCA) is hosting its annual Arbor Day Tree Sale at the Tiffin Centre for Conservation on May 13, 2023 from 8 a.m. to 12 p.m. or until sold out.

The trees are bare root stock, and are sold in bundles of 10 for \$30 per bundle. This year's sale features a variety native of trees and shrubs, including: White Pine, Red Pine, White Spruce, Norway Spruce, White Cedar, Tamarack, European Larch, Red Oak, Silver Maple, Sycamore, Black Walnut, Nannyberry and American Highbush Cranberry. Quantities are limited and available on a first come first serve basis.

"NVCA's Arbor Day Tree Sale is a great opportunity for anyone who wants to enhance the native ecosystems on their property," said Rick Grillmayer, Manager of Forestry at NVCA. "The tree sale is perfect for landowners that don't have the space to plant acres of trees."

All proceeds from the event support NVCA's forestry program. This year, the forestry program will see more than 100,000 trees planted across the watershed. These future forests will help to moderate the effects of both drought and flooding, reduce soil erosion, provide habitat for wildlife and mitigate climate change. They are also an important economic resource by providing wood fibres.

"We typically sell half of our trees in the first hour," continued Grillmayer. "I invite everyone to come early, since there are lineups well before the event begins!"

The Tiffin Centre for Conservation is located at 8195 8th Line of Essa, 10 minutes away from Barrie, Innisfil and Angus.

For more information on the Arbor Day Tree Sale, visit nvca.on.ca or call 705-424-1479.

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