



Employment Opportunity

Labourer/Operator/Patroller (Seasonal Contract)

Essa Township's Public Works Department is currently accepting applications for two (2) vacant contract positions of **Labourer/Operator/Patroller**.

Reporting to the **Roads Supervisor**, these positions are primarily responsible for patrolling and maintaining the Township's road network throughout the winter season on a **40-hour-per-week basis until April 2027**. Successful candidates must be able to respond to winter weather-related call-ins within **30 minutes** and be available to provide additional coverage as operational requirements, weather conditions, and unforeseen circumstances dictate. Duties include patrolling Township roads and operating winter maintenance equipment, including a **sidewalk blower, front-end loader, and heavy plow/sander**, as required to support safe and efficient winter road operations.

The preferred candidate will have:

- A valid Ontario Class D or higher driver's license with Z air brake endorsement in good standing.
- 1 to 4 years' experience operating combination snowplow/sanders on a public highway system.
- Experience operating front-end loaders, trackless sidewalk plow and other related heavy equipment.
- Experience operating a sidewalk blower/plow.
- Experience with other related equipment (i.e., brush chippers, chainsaws, small hand tools, etc.).
- Knowledge of *Occupational Health and Safety Act* and the *Highway Traffic Act*.
- Strong ability to prioritize and organize.
- Ability to perform labour-intensive tasks including ability to lift 50 lbs (23kg).

The **hourly wage range for this position is \$27.93 to \$32.87 per hour**. No benefits are provided with this position. The successful candidate will be required to supply their own **CSA-approved safety footwear** and appropriate **winter clothing**. This is a **seasonal contract position** based on **40 hours per week**. The schedule will include a variety of shifts, including **days, evenings, and weekends**, as operational requirements dictate.

To apply, please submit a resume indicating experience to:

Winter Labourer/Operator/Patroller Recruitment

Township of Essa, 5786 County Road #21, Utopia, Ontario L0M 1T0

essahr@essatownship.on.ca

The Township of Essa is an equal opportunity employer, dedicated to creating a workplace culture of inclusiveness and welcomes applications from qualified individuals of diverse backgrounds. We are committed to providing barrier-free and accessible employment practices and we will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA) throughout all stages of the recruitment and selection process. If contacted for an employment opportunity, please advise if you require Code-protected accommodation and we will work with you to meet your needs.

We thank all applicants who apply and advise that acknowledgement will only be forwarded to those applicants who are invited for an interview. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection.