

**TOWNSHIP OF ESSA
CONSENT AGENDA
WEDNESDAY, JANUARY 14, 2026**

A – ITEMS RECEIVED AS INFORMATION

- p. 1 1. Essa Public Library, re: November 2025 Report.
- p. 3 2. Essa Building Department – November and December 2025 Reports.
- p. 5 3. Correspondence from New Tecumseth, re: 14th Line and C.W. Leach Road New Tecumseth Municipal Class Environmental Assessment Notice of Public Information Centre No.1.
- p. 6 4. Nottawasaga Futures Newsletter - November 2025.
- p. 22 5. Correspondence from the Nottawasaga Conservation Authority:
 - a. NVCA Board Submission on the Proposed Regional Consolidation of Ontario's Conservation Authorities.
 - b. NVCA November 2025 Board Meeting Highlights.
- p. 33 6. Correspondence from the Nottawasaga Steelheaders, re: Letter of Concern and Opposition to the Proposal to Consolidate Conservation Authorities.
- p. 35 7. Correspondence from the Heavy Construction Association of Windsor, re: Proposal to Amalgamate Conservation Authorities.
- p. 37 8. Correspondence from the Windsor Essex Ontario Home Builders' Association, re: Proposed Amalgamation of Conservation Authorities.
- p. 39 9. Correspondence from the Township of Oro-Medonte, re: Proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities.
- p. 40 10. Correspondence from the Ontario Provincial Police, re: Annual Billing Statement Package.

B – ITEMS RECEIVED AND REFERRED TO SERVICE AREA FOR ACTION

None.

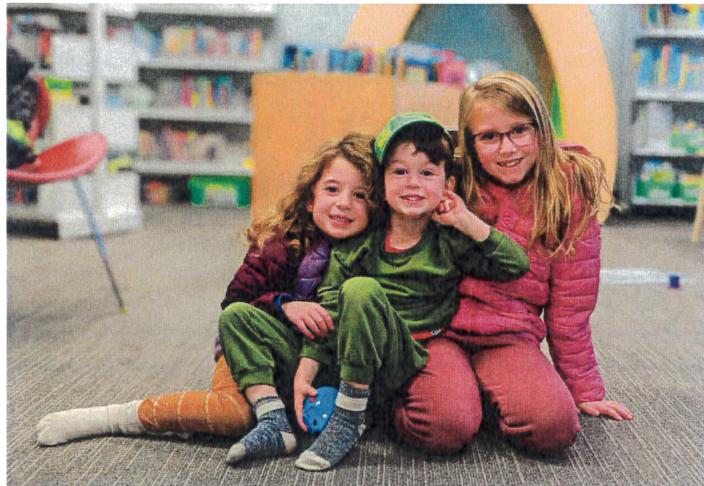
C – ITEMS RECEIVED AND REFERRED TO SERVICE AREA FOR REVIEW AND REPORT TO COUNCIL

None.



NOVEMBER 2025 Report

Prepared by: Emily Nakeff

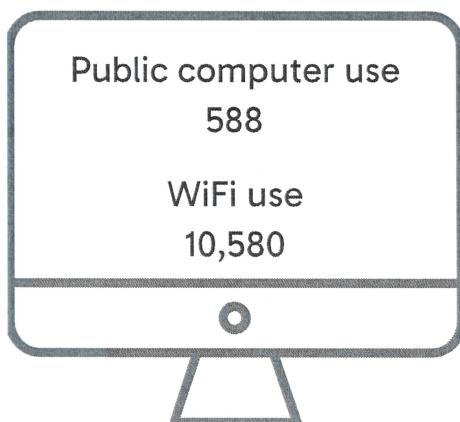


A family enjoys the Kids Room at the Thornton Branch.

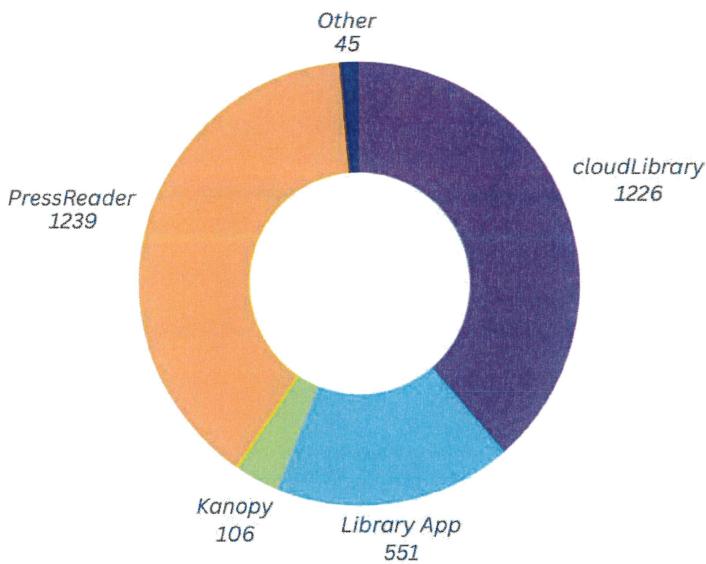
“ You guys save my butt all the time with books. I’m in university and I rent books all the time instead of buying. It honestly saves me crazy money.

- Angus Patron

PHYSICAL MATERIALS CIRCULATED		DIGITAL CIRCULATION		MATERIALS USED IN HOUSE	
ANGUS	THORNTON	E-BOOKS	E-AUDIOBOOKS	ANGUS	THORNTON
7,063	1,197	710	516	302	115
104,501 TOTAL IN 2025					



3,167 DIGITAL LIBRARY USES



KIDS PROGRAMS

Saturday Wonders - AN	38
Baby and Me Yoga - AN	44
Spanish Storytime - AN	13
French Storytime - AN	22
Mighty Makers - AN	5
Angus Storytime - AN	36
Indigenous Storytime - TH	6
Stay & Play - TH	12
Saturday Movie - AN	3
Wiggles & Giggles - AN	12
Toddler Time - AN	12
Thornton Storytime - TH	6

ADULT PROGRAMS

Cercle de Conversation - virtual	29
Hobby Circle - AN	6
Writers Group - AN	4
Movie Night for Adults - AN	4
Angus Book Clubs - AN	17
Thornton Book Club	10
Essalicious - AN	100
Craft and Connect - AN	9
Sketching with Pencils, Paper, and Nature - AN	5

“ I love our library. It has such a community feeling to it, and you don't get that everywhere.

- Angus Patron

TEEN PROGRAMS

Teen Movie (Jurassic Park) - AN	47
Tweens: Junk Journaling - AN	6
Tween Yoga - AN	4

SENIOR PROGRAMS

Seniors Social - AN	32
Chair Yoga - Arena	138
Seniors Social - TH	44

YouTube - Total Subscribers	996
YouTube - Views	2,293
Facebook - Total Followers	1,944
Instagram - Total Followers	1,007

COMMUNITY PARTNERS

Cards with Colleen | Country Crafters | Essa Historical Society | Nottawasaga Pines Secondary School
 Side Door Yoga Studio | South Simcoe Arts Council | Thornton Area Action Committee

Nov-25						
Current						
Permits Issued	# Permits Issued	# Permits Issued YTD	Monthly Construction Value of Permits Issued	Construction Value of Permits Issued YTD	Monthly Building Permit Fees	Building Permit Fees YTD
Residential	6	160	\$179,850.00	\$15,813,640.00	\$5,941.10	\$194,913.18
Commercial		22		\$1,469,946.00		\$15,838.00
Industrial		1		\$7,700,000.00		\$53,997.05
Institutional		7		\$820,500.00		\$5,097.52
Public Utilities		0		\$0.00		\$0.00
Agricultural	1	17	\$125,000.00	\$5,640,700.00	\$1,940.00	\$70,322.97
TOTAL	7	207	\$304,850.00	\$ 31,444,786.00	\$7,881.10	\$ 340,168.72

Y.O.Y.	21	288	\$1,493,100.00	\$ 52,570,808.00	\$ 11,756.75	\$ 580,199.50	-41.37%
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NEW SFD CONSTRUCTION				
Dwelling Units Created				
Type	Current Month	YTD	Dwelling Const. Value	Dwelling Const. Value YTD
SFD/SEMI/ROW		19		\$6,547,629.00
Mult Res Bldgs		1		\$100,000.00
ARU		0		\$680,000.00
TOTAL	0	20	\$0.00	\$7,327,629.00

Y.O.Y	1	74	\$ 200,000.00	\$ 31,787,887.00
	-100.00%	-72.97%	-100.00%	-76.95%

Reviewed by Chief Building Official Pedro Granes



Dec-25						
Current						
Permits Issued	# Permits Issued	# Permits Issued YTD	Monthly Construction Value of Permits Issued	Construction Value of Permits Issued YTD	Monthly Building Permit Fees	Building Permit Fees YTD
Residential	9	169	\$556,000.00	\$16,369,640.00	\$10,502.15	\$205,415.33
Commercial	4	26	\$182,000.00	\$1,651,946.00	\$4,063.42	\$19,901.42
Industrial	1	2	\$12,000.00	\$7,712,000.00	\$415.00	\$54,412.05
Institutional		7		\$820,500.00		\$5,097.52
Public Utilities		0		\$0.00		\$0.00
Agricultural	1	18	\$500,000.00	\$6,140,700.00	\$576.00	\$70,898.97
TOTAL	15	222	\$1,250,000.00	\$ 32,694,786.00	\$15,556.57	\$ 355,725.29
Y.O.Y.	9	353	\$557,242.00	\$ 65,811,168.00	\$ 8,780.15	\$ 588,979.65

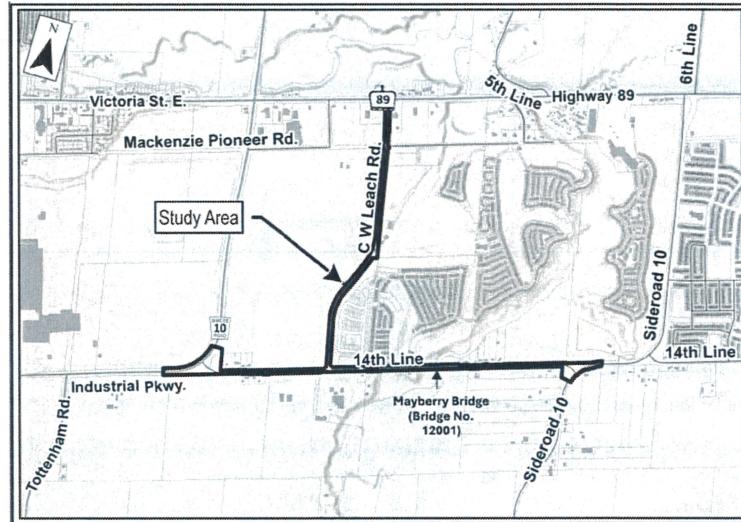
NEW SFD CONSTRUCTION				
Dwelling Units Created				
Type	Current Month	YTD	Dwelling Const. Value	Dwelling Const. Value YTD
SFD/SEMI/ROW	1	20	\$350,000.00	\$6,897,629.00
Mult Res Bldgs		1		\$100,000.00
ARU		0		\$680,000.00
TOTAL	1	21	350000	\$7,677,629.00
Y.O.Y		74		\$ 31,787,887.00
	#DIV/0!	-71.62%	#DIV/0!	-75.85%

Reviewed by CBO Pedro Granes



14th Line and C.W. Leach Road New Tecumseth Municipal Class Environmental Assessment Notice of Public Information Centre No. 1

The Study: The Town of New Tecumseth has initiated a Municipal Class Environmental Assessment study (MCEA) to evaluate options for improvements to 14th Line from Industrial Parkway / County Road 10 to Sideroad 10, including the Mayberry Bridge (Bridge No. 12001), and improvements to the C.W. Leach Road corridor from 14th Line to Highway 89. Additionally, intersection improvements will be considered for 14th Line / Side Road 10 West and 14th Line Industrial Parkway / County Road 10. Options for improvements will consider road widening to address anticipated increases in traffic volume, bridge conditions, and potential operational issues.



The Process: The Study will follow Schedule C of the Municipal Class Environmental Assessment process (Municipal Engineers Association, 2024), which is an approved process under the *Ontario Environmental Assessment Act*. The study will evaluate and recommend solutions in consultation with the public, Indigenous Nations, and agencies. At the conclusion of the Study, the process will be documented in an Environmental Study Report (ESR), prepared for public review.

Comments Invited: The Town would like to ensure that anyone interested in this Study has the opportunity to provide input into the planning and design of the project. The first of two virtual Public Information Centres (PIC) will be available on the project webpage to describe the Study and gather public comments on the proposed alternatives. The virtual PIC is available online at newtecumseth.ca/14thLineEA starting **December 11 2025**. Your comments on the PIC project information materials are encouraged by **January 26, 2026**. Following the PIC, and in consideration of comments received, the preferred alternative will be confirmed. Design concepts will then be developed and evaluated and provided in a second PIC planned for the spring of 2026. Please contact either of the following Project Team members if you are unable to access the online information for this Study or if you would like to be added to the mailing list to receive future project notices.

Joel John-Ogbe, EIT
Project Manager
Town of New Tecumseth
24 Tupper Street West
Alliston ON L9R 1H2
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Email: JJohn-Ogbe@newtecumseth.ca

Drew Davidge, P.Eng.
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128 Wellington Street West, Suite 301
Barrie ON L4N 8J6
Tel: 705-797-4358
Email: Drew.Davidge@riburnside.com

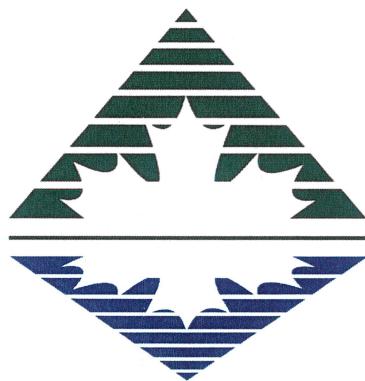


Project and notice information will be made accessible upon request in accordance with the Accessibility Standard for Information and Communication under the *Accessibility for Ontarians with Disabilities Act*, 2005. Notice of Collection: information will be collected in accordance with the *Freedom of Information and Protection of Privacy Act*. With the exception of personal information, all comments will become part of the public record.

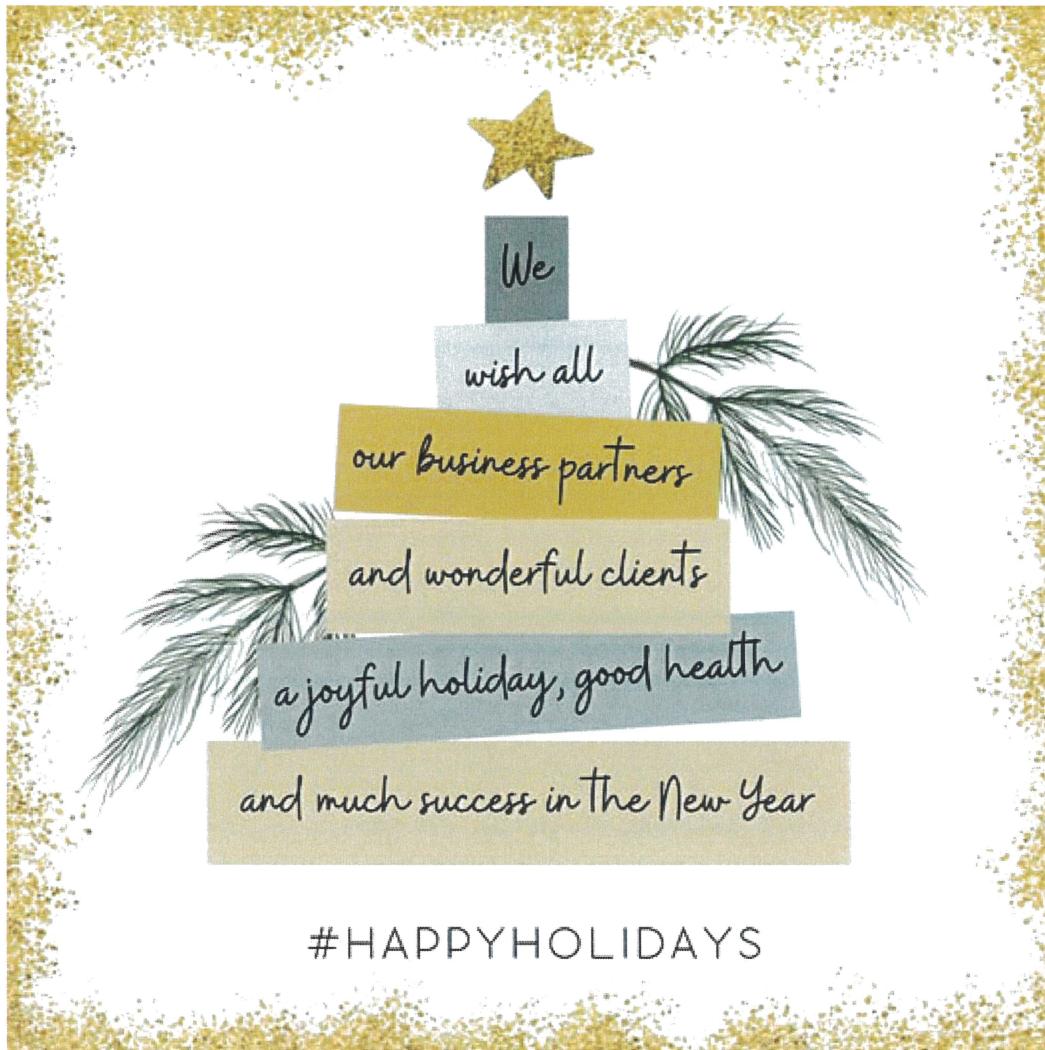
This Notice first issued December 11, 2025 in the New Tecumseth Times.

Sarah Corbett

Subject: FW: Nottawasaga Futures Newsletter

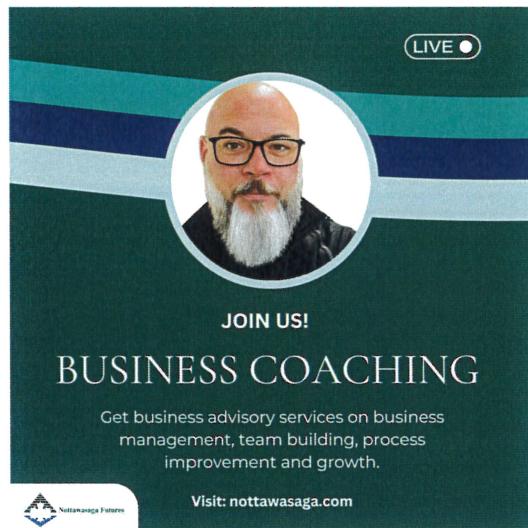
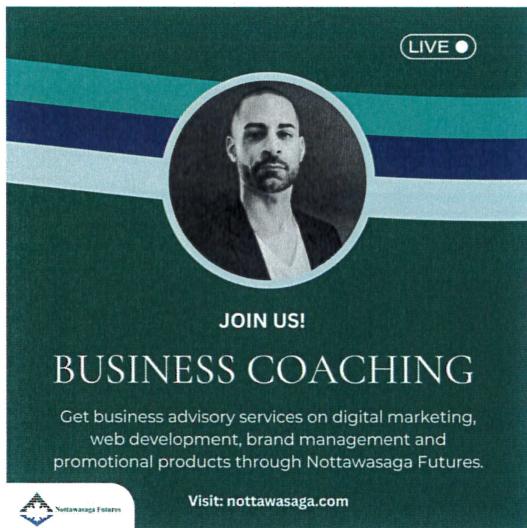


**Nottawasaga Futures is a community
economic development agency serving the
South Simcoe Area.**



Happy Holidays from our team to yours!

Nottawasaga Futures Business Coaching



Nottawasaga Futures, in partnership with the Township of Adjala-Tosorontio, Town of Bradford West Gwillimbury, Town of Innisfil, and the Town of New Tecumseth, provides business services, including one-on-one counselling at no charge to assist entrepreneurs in creating a new business or existing businesses looking for guidance in marketing, purchasing, exporting, business plans, financial projections, succession plans and sources of financing and programs.

Our professional staff is experienced and knowledgeable about the local market and understands the challenges faced by businesses.

Our Consulting Program covers a wide range of expertise, including accounting, legal, financial, marketing, mental health support, startup guidance, business expansion strategies, succession planning, and even implementing AI in business operations and beyond.

Whether you're just starting your entrepreneurial journey or looking to take your established business to the next level, our team of experienced consultants is here to help you navigate every step of the way.

To find out more about working with our team, contact us:

www.nottawasaga.com , 705-502-0311, ced@nottawasaga.com

Serving our local business community since 2004.

Community Events



FUELLED BY FEMALES

FESTIVE SPECIAL

AT THE GIBSON CENTRE

63 TUPPER ST. W, ALLISTON

DECEMBER 13
10AM-2PM

MAKERS MARKET | KIDS CRAFTS | SANTA PICS

HOT CHOCOLATE BAR | DECORATE A COOKIE

REINDEER FOOD STATION

PROUDLY PARTNERING WITH



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NT Temps Inc.



Nottawasaga Futures

 NT Temps & Nottawasaga Futures are proud to partner with The Fuelled by Females Festive Special, a FREE fun event for the whole family!

 December 13  10am - 2pm

 The Gibson Centre, Alliston

This event features:

-  A curated collection of 35 local artisans, authors, makers & bakers from all five municipalities in South Simcoe
-  Little Elves Workshop with kids activities including cookie and ornament decorating, colouring gift tags and other Christmas crafts
-  A Hot Chocolate Bar with whipped cream, crushed candy canes and lots of other toppings
-  Come hungry - there will be a food truck outside selling gourmet pizza and premium mocktails
-  Photos with Santa and a Reindeer Food Station



As we wrap up another successful year, we want to extend a heartfelt **thank you** to all the amazing volunteers, community partners, organizations, and sponsors who made 2025 such a successful year for stream restoration activities in South Simcoe.

Thanks to the dedication of our committee, volunteers, and community partners, we hosted **19 stream restoration events**; including spring and fall tree planting and summer revetment events. With your help, **more than 500 volunteers planted over 4,500 native trees and shrubs** and installed 100+ revetment trees (recycled, cut conifers) to help stabilize eroding stream banks.

In partnership with the Nottawasaga Valley Conservation Authority, we also completed two exciting river restoration projects. Through just one of these initiatives, we stabilized 158 metres of eroding bank, created new riffle habitat, and established 900 m² of wetland habitat along a

section of the Nottawasaga River in Adjala.

Together, we have made great progress in improving watershed health across South Simcoe, enhancing water quality, restoring aquatic habitats, and supporting the long-term sustainability of the Nottawasaga River and Lake Simcoe watersheds.

We wish everyone a wonderful holiday season and a Happy New Year!

Thank you to our partners: County of Simcoe, The municipalities of Adjala-Tosorontio, Bradford West Gwillimbury, Essa, Innisfil, New Tecumseth; Nottawasaga Valley Conservation Authority, Lake Simcoe Region Conservation Authority, Ontario Federation of Anglers & Hunters, Fairstone Financial, F&P Manufacturing, The Pestrin Group, St. John's United Church, Simcoe Environmental Technology, Alliston Garden Club, Weeping Willow Tree, Scoutrees, and all the private donors and landowners.

Keep our streams thriving! Support South Simcoe Streams Network with a donation through our Go Fund Me page and help us protect the environment in 2026.

Donations can be made at <https://gofund.me/767c440a>

2026 AgKnowledge Forum and Vendor's Market

VENDORS WANTED!

CALLING ALL AGRI-FOOD VENDORS

2026 AgKnowledge Vendors Market !

A celebration of local agriculture, food, and innovation.

Apply today for the opportunity to showcase your product, share your story and network with other farmers



February 27, 2026 · The Gibson Centre, Alliston

Forum: 8:30 am-12 pm · Vendors Market: 12 pm-2 pm

＊ Interested? Email: Robin@nottawasaga.com ＊

2026 AgKnowledge Sponsorship Invitation

We are pleased to invite your organization to partner with us as a sponsor for AgKnowledge Forum 2026, an annual forum dedicated to advancing the agricultural industry through education, networking, and innovation.

Hosted by Nottawasaga Futures, in partnership with the Christian Farmers Federation of Ontario, Ontario Federation of Agriculture, Simcoe County Federation of Agriculture, and the County of Simcoe, this event brings together farmers, agri-business professionals, and industry leaders to explore emerging trends, challenges, and opportunities in agriculture.

With a strong focus on knowledge-sharing and collaboration, the AgKnowledge Forum provides valuable insights into policy developments, sustainability practices, financial tools, and new market opportunities. Whether you're a seasoned producer, a supplier, or simply passionate about the future of farming, this event offers a meaningful opportunity to learn, connect, and grow.

In recognition of your support for our agricultural community, we are pleased to offer the following sponsorship opportunities:

Bronze \$125

Promotion on social media, banner display and acknowledgment during the event.

Silver \$250

All bronze benefits plus a sponsored FB post and enhanced recognition at the event.

Gold \$500

All bronze and silver benefits plus a complimentary display table at the event, banner display at the market and networking opportunities.

The 2025 AgKnowledge Forum welcomed over 500 attendees, including farmers, suppliers, policymakers, and agri-innovation

professionals. This year's event is anticipated to grow even further, offering our sponsors excellent visibility and connection opportunities within the agricultural community.

Your company's logo will also be featured on a Sponsorship Recognition Poster prominently displayed at the event.

We would be delighted to discuss how your organization can be part of AgKnowledge 2026. Please feel free to contact me directly at 705-502-0311 ext. 108 or robin@nottawasaga.com to confirm your sponsorship or request additional details.

Thank you for considering this opportunity to support and celebrate our agricultural community.

Warm regards,
Robin

Upcoming Events



Networking Event

Start 2026 with stronger connections. Join with other local business owners for a free networking kickoff hosted by the

Alliston & District Chamber of Commerce



Wed. Jan 15, 2026
5 PM to 8 PM

For more information visit our website at:
<https://allistonchamber.ca/events/>

[Register Now](#)

Ask an Ag-xpert 

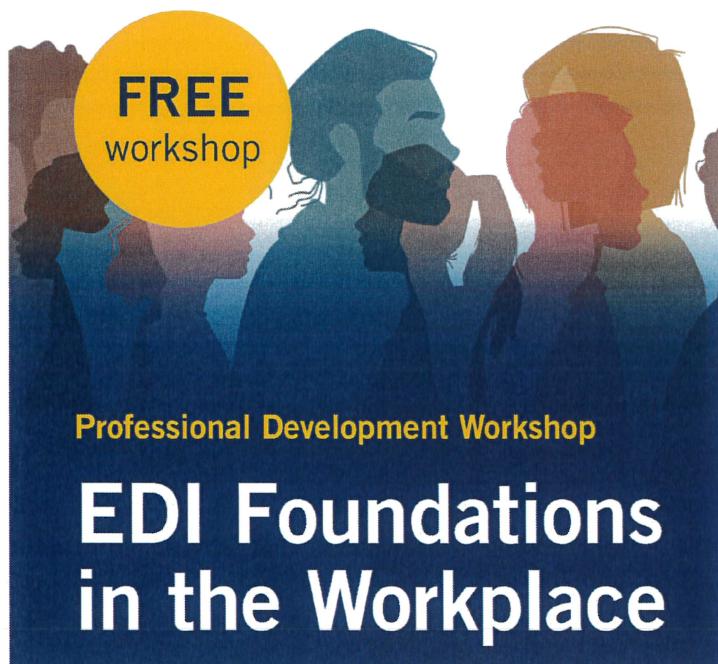
Get expert answers to your Ag questions!



 **Economic Development Office**

Get expert answers to your agriculture questions during the upcoming Ask an Ag-xpert session hosted by the County of Simcoe Economic Development Office (EDO) and featuring Immigration, Refugees and

Citizenship Canada (IRCC). Save the date for this webinar on Thursday, **January 22, 2026**. Additional details will be shared soon through the Simcoe County EDO's social channels and [EDO Events Page](#).



The EDIA Foundations in the Workplace Workshop - delivered in partnership between the County of Simcoe and Lakehead University - has been rescheduled and will now take place on **January 7, 2026**. As originally planned, the session will run from 1:00pm-3:00pm at the County of Simcoe Administration Building, Council Chambers.

Registration remains open, and interested individuals may still sign up [here](#).

The professional development workshop will provide leaders and organizations with the foundation to embed Equity, Diversity, Inclusion, and Accessibility (EDIA) principles into every layer of their operations. Participants will learn how to align EDIA with strategic plans, mission, vision, and values, as well as policies, procedures, training enhancements. More details can be accessed here: [EDIA in the Workplace - Simcoe County EDO](#).

The logo for NT Temps is displayed on a dark background. The text "NT Temps" is written in a white, sans-serif font, centered horizontally.

NT Temps



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Financial Support and Resources

- [Nottawasaga Futures Community Investment Fund](#)
- [Steps to Consider Before Starting a Business](#)

- [Ontario Business Registry](#)
- [Business Benefits Finder](#)
- [Canada Business App](#)
- [Delia: Funding for Women-owned Enterprises](#)
- [Ontario Automotive Modernization Program](#)
- [Southwestern Ontario Development Fund](#)
- [Business advisory services for small & medium-sized businesses](#)
- [Business Continuity Plan](#)
- [Youth Small Business Program](#)
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Contact us at ced@nottawasaga.com



Nottawasaga Valley Conservation Authority

4 December 2025

By EMAIL

Hon. Todd McCarthy MPP
Minister of the Environment, Conservation and Parks
College Park, 5th Floor, 777 Bay Street
Toronto, ON M7A 2J3

Re: NVCA Board Submission on the Proposed Regional Consolidation of Ontario's Conservation Authorities

Dear Minister McCarthy,

On behalf of the Board of Directors of the Nottawasaga Valley Conservation Authority (NVCA), I am writing to provide our formal comments regarding the Proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities pursuant to the enclosed resolution (see attachment 1), which our Board passed unanimously. Our staff will also be making a detailed submission through the Environmental Registry of Ontario.

As you know, conservation authorities were created by municipalities under provincial statute to deliver watershed-based resource management, hazard protection and local environmental stewardship. They are funded and governed locally because their work is most effective when aligned with the distinct conditions, needs and local priorities of the watersheds they serve. Today, municipalities provide between 25% and 50% of the operating funds that make conservation authority services possible, while the province contributes approximately 3%. The authority-municipality partnership is, therefore, both operational and financial, and inherently grounded in local accountability.

The NVCA Board supports the Province's goals of efficiency, service modernization, digitization and fiscal prudence. In fact, NVCA has already implemented many of these improvements, including: digital permitting; shared-service models; external service and cost-recovery reviews; and strengthened transparency and communication practices, which our past correspondence (see attachment 2) to you and your officials has outlined in greater detail. These changes demonstrate that meaningful modernization is already achievable within the existing watershed-based framework.

Our Board is not in favour of amalgamation. As you may know, earlier this year we carefully explored an amalgamation proposal to merge our authority with a neighbouring one. This proposal was opposed by our Board, as well as opposed by the overwhelming majority of our shared member municipalities.

We specifically have concerns with the proposed "Huron-Superior Regional Conservation Authority", which would merge NVCA with six other conservation authorities across a geographic span of over 1,400 kilometres and 78+ municipalities — from Thunder Bay through Northern Lake Huron and into fast-growing regions of Southern Ontario in the Greater Toronto Area. This configuration would combine watersheds and communities with little shared hydrology, climate, infrastructure reality or economic alignment. It would also impose transitional costs for governance restructuring, IT integration, human resources amalgamation and policy harmonization. These transitional costs could divert resources from frontline permitting, hazard management and restoration work that municipalities and residents rely on.

In addition, the proposed consolidation risks weakening the very local accountability and municipal partnership that underpin conservation authority effectiveness. Decisions about permitting, floodplain management and watershed planning are best made by those who understand local site conditions, municipal growth patterns and community needs. A distant, mega-regional structure merging the GTA, the North and rural regions may make it more difficult for builders, farmers and municipalities to receive timely advice, resolve issues early and keep critical housing and infrastructure projects on schedule. We are also worried about the possible loss of the municipal voice, given the lack of clarity around how future board governance would be conducted.

The Board also notes that two of the proposed consolidated authorities — the Lake Simcoe Region Conservation Authority and the Lakehead Region Conservation Authority — operate in distinct contexts. Lake Simcoe functions under its own statute and the Lake Simcoe Protection Plan, while Lakehead serves Northern Ontario communities with vastly different watershed and infrastructure challenges than our region. We believe a single administrative structure cannot reasonably or efficiently meet all of these unique requirements.

For these reasons, the NVCA Board does not support the proposed "Huron-Superior" configuration as presented. Instead, we request further provincial consultation directly with all affected municipalities and conservation authorities before finalizing any boundary decisions or legislative amendments.

Should the Province continue to explore consolidation, the NVCA Board believes there are more geographically coherent and fiscally responsible alternatives. For example, a model focusing only on merging conservation authorities with contiguous Georgian Bay-area watersheds may better achieve alignment, reduce transition costs and would preserve local accountability while maintaining Lake Simcoe Region and Lakehead Region as distinct entities appropriate to their unique legislative or geographic contexts. There may well be benefits to having consolidation across Georgian Bay from a service-delivery perspective and in accessing federal grants. We wish to be clear that consolidation is not our

preference, but if the province proceeds with consolidation, this approach is our recommendation.

We appreciate the opportunity to comment and would welcome direct dialogue with your Ministry as this important file proceeds. Our aim is to work to achieve the goals you are seeking, but in a manner we consider more likely to be effective. Protecting people, property, and our shared natural environment requires solutions that are efficient, fiscally responsible and firmly grounded in the realities of Ontario's diverse watersheds. We believe such outcomes are achievable, and we stand ready to contribute constructively to that work.

Sincerely,



Jonathan Scott
Chair, Board of Directors
Nottawasaga Valley Conservation Authority

cc:

Hon. Sylvia Jones, MPP for Dufferin—Caledon
Hon. Caroline Mulroney, MPP for York—Simcoe
Hon. Doug Downey, MPP for Barrie—Springwater—Oro-Medonte
Hon. Lisa Thompson, MPP for Huron—Bruce
Hon. Jill Dunlop, MPP for Simcoe North
Hon. Andrea Khanjin, MPP for Barrie—Innisfil
Brian Saunderson, MPP for Simcoe—Grey
Paul Vickers, MPP for Bruce—Grey—Owen Sound
Conservation Ontario
Association of Municipalities of Ontario
Member Municipalities in the Proposed Region
Grey Sauble Conservation Authority
Saugeen Valley Conservation Authority
Maitland Valley Conservation Authority
Ausable Bayfield Conservation Authority
Lake Simcoe Region Conservation Authority
Lakehead Region Conservation Authority

Attachment 1: NVCA Board Resolution

Attachment 2: Letter - NVCA's progress in modernisation, efficiency and accountability



Nottawasaga Valley Conservation Authority

Attachment 1 of 2: NVCA Board Resolution

Discussion on NVCA Boards position on Provincial Conservation Authority changes

Recommendation:

RES: 83-25

Moved by: Cllr. Ralph Manktelow

Seconded by: Cllr. Joel Loughead

WHEREAS: the Conservation Authorities Act (1946) enables municipalities to establish local conservation authorities (CA), and when municipalities choose to form such authorities, they assume responsibility for governance and funding through the appointment of a Board of Directors and the provision of an annual levy to cover expenses; and

WHEREAS: local municipalities collectively currently provide between 25% and 50% of total conservation authority funding, while the Province of Ontario provides approximately 3%; and

WHEREAS: conservation authorities collectively own and manage thousands of hectares of land, much of which was donated by local residents and entrusted to conservation authorities as a personal legacy for long-term protection, stewardship, and the public good, with the expectation that such lands would be cared for by locally governed conservation authorities; and

WHEREAS: the Ministry of the Environment, Conservation and Parks has posted Environmental Registry Notice No. 025-1257 ("Proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities"), proposing to reduce Ontario's 36 conservation authorities to 7 regional entities as part of a broader restructuring that would create an Ontario Provincial Conservation Agency to provide centralized oversight and direction under the *Conservation Authorities Act*, with a municipal cost apportionment yet to be defined; and

WHEREAS: under this proposal, the Nottawasaga Valley Conservation Authority (NVCA) would be merged into a new "Huron-Superior Regional Conservation Authority" together with the:

1. Ausable Bayfield CA;
2. Maitland Valley CA;
3. Saugeen Valley CA;
4. Grey Sauble CA;
5. Lake Simcoe Region CA; and
6. Lakehead Region CA

forming a single organization stretching from Thunder Bay and Lake Superior through northern Lake Huron, Simcoe, Dufferin, Bruce, and Grey counties, York Region, Kawartha Lakes, and Durham regions; and

WHEREAS: the Board acknowledges and supports the Province's goals of improved efficiency, consistency and fiscal prudence in conservation delivery, but finds that the proposed "Huron-Superior" configuration would:

1. Create a geographically vast and administratively complex entity of 78+ different municipalities joining Northern, rural and fast-growing southern municipalities in the Greater Toronto Area with little shared watershed connection or economic alignment;
2. Dilute local accountability and municipal partnership, contrary to the principle that decisions are best made closest to the communities they affect;
3. Generate substantial transition costs — including human-resources integration, governance restructuring, IT migration and policy harmonization — that would divert resources from front-line service delivery and delay measurable outcomes, contrary to the Province's own business-planning principles of value for money, cost containment and service continuity; and
4. Risk greater uncertainty and delay for builders, developers and farmers, as local permitting offices and staff familiar with site conditions are replaced by distant regional structures, making it harder for applicants to obtain timely advice, resolve issues or expedite housing and infrastructure approvals that support the Province's "Get It Done" agenda; and

WHEREAS: the NVCA has already undertaken significant modernization work aligned with provincial objectives that demonstrates meaningful modernization can occur within the current watershed-based governance framework, including:

- implementation of a digital permitting and inspection system that has reduced turnaround times;
- adoption of shared-service arrangements in Corporate Services;
- independent service reviews identifying opportunities for cost recovery and efficiency; and
- measurable improvements in transparency and client communication; and

WHEREAS: the Board notes that the Lake Simcoe Region Conservation Authority operates under the *Lake Simcoe Protection Act* and Lake Simcoe Protection Plan, a unique legislative framework requiring distinct governance and reporting; and

WHEREAS: the Board further recognizes that the Lakehead Region Conservation Authority serves Northern Ontario communities facing vastly different climatic, hydrological and infrastructure realities, which would be ill-served by a single administrative structure extending to the Greater Toronto Area and physically based over 1,400 km away: and

WHEREAS: if the Province proceeds with reducing the number of conservation authorities, the Board believes a more geographically coherent and fiscally responsible alternative would be to consolidate only those conservation authorities with contiguous watersheds draining to Georgian Bay while maintaining the Lake Simcoe Region CA as distinct entity in recognition of its unique legislative

framework and having Lakehead Region CA form the Northwestern Ontario Regional Conservation Authority reflecting its unique regional context;

THEREFORE BE IT RESOLVED THAT:

1. The Board of Directors does not believe that the amalgamation is required and does not support the proposed "Huron-Superior Regional Conservation Authority" boundary configuration outlined in Environmental Registry Notice 025-1257; and
2. The Board instead endorses further provincial evaluation of a more focused specific model that is a more geographically coherent, cost-effective, and locally accountable alternative to advance the government's priorities of efficiency, red-tape reduction and timely housing delivery; and
3. The Board requests that the Ministry engage directly with the 78+ affected municipalities and conservation authorities across Simcoe, York, Durham, Kawartha Lakes, Bruce, Huron, Dufferin, Grey, Lambton, and Northern Ontario before finalizing any consolidation boundaries or legislative amendments; and
4. That this resolution, with a letter from the Chair, be forwarded to the Environmental Registry of Ontario consultations and to:
 - the Minister of the Environment, Conservation and Parks and his Opposition critics;
 - local Members of Provincial Parliament;
 - the Association of Municipalities of Ontario and Conservation Ontario; and
 - the Boards of the Grey Sauble, Saugeen Valley, Maitland Valley, Ausable Bayfield, Lake Simcoe Region and Lakehead Region Conservation Authorities.
5. Staff be directed to prepare NVCA's formal response to Environmental Registry Notice No. 025-1257.
 - The response shall reflect NVCA's position on maintaining effective watershed-based management, local accountability, and service continuity for member municipalities and stakeholders.
 - Staff shall submit the finalized response to the Environmental Registry of Ontario by the stated deadline and circulate a copy to the Board for information.

Carried:



Nottawasaga Valley Conservation Authority

Attachment 2 of 2: Letter - NVCA's progress in modernisation, efficiency and accountability

29 October 2025

By EMAIL

Mr. Hassaan Basit
Chief Conservation Executive
2nd Floor, 200-6733 Mississauga Rd
Mississauga, ON L5N 6J5

RE: NVCA's progress in modernisation, efficiency and accountability

Dear Mr. Basit:

On behalf of the Nottawasaga Valley Conservation Authority (NVCA), we extend our congratulations on your appointment as Ontario's first Chief Conservation Executive. Your leadership comes at a pivotal moment as conservation authorities work to deliver faster, more transparent and more consistent service while supporting the province's goals for housing, infrastructure and climate resilience.

Over the past several months, the NVCA has undergone a deliberate, comprehensive transformation. Guided by our Board and new Chief Administrative Officer, we have modernised our systems, streamlined operations and instilled a culture of continuous improvement.

Key achievements include:

- Faster, more predictable permitting. We have cleared a backlog of more than 100 files, introduced e-permitting and digital workflows that save staff an average of 45 minutes per application, and as of September 2025 have achieved 95 per cent compliance with provincial review timelines, with a new average permit delivery timeframe of just 16 days.
- A new triage system allows straightforward applications to move quickly so staff can focus on complex, higher-risk files.

- A 90 per cent customer-satisfaction rating, up from 68 per cent in 2022, reflects our stronger focus on service, communication and problem-solving.
- A leaner, more transparent budget. Following a line-by-line review, 21 of 27 expense categories were reduced or held flat with our operating budget declining by some \$9000 with no service reductions. Category 3 charges were reduced by 31 per cent through proper reclassification of core hazard-mitigation work.
- Partnership with industry and municipalities. Our working group with the Building Industry and Land Development Association (BILD) fosters earlier collaboration and shared solutions, while regular municipal briefings enhance transparency and trust.

These reforms reflect a clear shift in culture. Our role is to apply science and local insight to help communities grow safely and sustainably. We are proving that conservation authorities can deliver both protection and progress.

We would welcome the opportunity to meet with you to discuss how our modernisation work aligns with your mandate to create a more effective, consistent and outcomes-driven conservation-authority sector.

Thank you for your attention and for your leadership in this important portfolio.

Yours sincerely,



Jonathan Scott
Chair, Nottawasaga Valley Conservation Authority

cc:

All MPPs representing the Nottawasaga Watershed; Dufferin County Council; Simcoe County Council; Grey County Council.



NVCA November 2025 Board Meeting Highlights

Next Meeting: January 23, 2026, held in person

For the full meeting agenda, including documents and reports, visit [NVCA's website](#).

Presentation on Utopia Conservation Area

NVCA's Director of Conservation Services, Kyra Howes, gave a presentation on Utopia Conservation Area.

Director Howes shared its history, including Bell's Gristmill – the only designated historic site in Essa – and thanked the Friends of Utopia Gristmill and Park for the vital support in managing the area and renovating the mill.

NVCA staff manage Utopia under its Master Plan and will review it in 2026 with exciting ideas to further expand the site as a vibrant event space. More on this to come in 2026.

2026 Budget Approved

The Board of Directors unanimously approved NVCA's 2026 Business Plan and Budget at \$7,841,981, reflecting a year-over-year increase of \$180,372.37, including a \$101,307.36 increase in municipal levy.

This budget reflects fiscal prudence—reducing discretionary charges by 31% and holding most lines flat while advancing efficiency and service modernization. This positions NVCA to deliver services that are responsive to the environmental, economic, and social sustainability of the Nottawasaga Watershed.

[Download the approved NVCA Business Plan and Budget here](#)

Changes to Conservation Services and Fees 2026

NVCA's Conservation Services program provides a variety of programs and services to watershed residents and visitors on a fee-for-

service basis. Services include environmental education, forestry, events and recreational opportunities.

The revenues generated through these fee programs are used to reduce the overall levy funds required by member municipalities to support staffing, lands, and infrastructure improvements.

Fee updates include:

- Daily conservation area parking fees increased from \$10/day to \$15/day, annual passes will remain at \$70.
- Hunting fees, resident and non-resident, will increase by \$31 and \$32, respectively.
- 2027 wedding rental fees will increase by 3% to reflect delivery cost increases between 2025 and 2027.

NVCA Board's position on Provincial Conservation Authority changes

NVCA's Board of Directors passed a resolution supporting the province's goals of improved efficiency, consistency, and fiscal prudence in conservation delivery; opposing the regional consolidation of Ontario's Conservation Authorities as a means of achieving these goals; and encouraging the province to meaningfully consult with those affected.

The Board's resolution and a letter were sent to the Minister of the Environment, Conservation and Parks. NVCA will also submit a response to Environmental Registry Notice No. 025-1257.

[Download NVCA's Board Resolution, Letter to the Minister and Media Release.](#)

Upcoming Events

Families in Nature

NVCA's Families in Nature & Wellness Retreats invite you and your loved ones to slow down, breathe deeply, and rediscover what it means to truly be present – together.

Take your Me Time with Nature-Infused Yoga, and your family can explore hands-on outdoor experiences designed to inspire curiosity, confidence, and connection.

- Sunday, January 11, 2026 – Yoga & Wilderness Survival Skills
- Sunday, January 25, 2026 – Yoga & Land-Based Learning Through Indigenous Teachings
- Sunday, February 1, 2026 – Yoga & Winter Tree Identification
- Sunday, February 15, 2026 – Yoga & Kick Sledding Adventure

All yoga sessions are offered at 10:00 – 11:30 am & 1:00 – 2:30 pm, at the same time as Family Nature Experiences.

Location: Tiffin Centre for Conservation

[Register here](#)

Winter Camp Tiffin

Our staff have been excited to plan some winter camp activities for Winter Camp Tiffin, which will be full of outdoor adventures.

Led by NVCA's environmental educators, Camp Tiffin is an outdoor camp designed to enhance your child's knowledge, understanding and appreciation of the natural world and our amazing planet.

Dates: December 29, 30, 2025, January 2, 2026

Location: Tiffin Centre for Conservation

PA Day Camp Tiffin

This special edition of Camp Tiffin encourages outdoor exploration and guided excursions in the forest, fueled by student interest.

Date: January 30, 2026 from 9 am – 4 pm

Location: Tiffin Centre for Conservation

[Register here](#)

Nottawasaga Steelheaders

Letter of Concern and Opposition to the Proposal to Consolidate Conservation Authorities

RE: ERO # 025-1257

To: The Premier and The Progressive Conservative Government

The Nottawasaga Steelheaders are a conservation minded angling organization of over 2000 members who have been working with the Nottawasaga Valley Conservation Authority, Ministry of Natural Resources and Forestry, Nottawasaga Futures, South Simcoe Streams Network and various communities to preserve the integrity and functionality of the Nottawasaga watershed. We have undertaken numerous projects over our history of over 32 years including stream rehabilitations, tree plants, educational sessions, fisheries studies and fish lifts. We also have been serving on the Upper Great Lakes Management Unit/ MNRF Fish Management Zone Council for Zones 13 &14 for over 30 years,

We find the proposal and plan to consolidate all 36 Conservation Authorities to be myopic, ill conceived and a hasty effort to try to overcome issues regarding the processes and progress of passage of approvals. We also find the consolidation to 7 jurisdictions to be an over simplification falling very well short of the responsibilities of these Conservation Authorities that were appropriately established to preserve the integrity of watersheds and prevent flooding and potential damage to communities. The new proposed broad regionalized areas bear no significance to those critical responsibilities and we fear will result in their dilution and subsequently very negative impacts.

Conservation Authorities have been very well aware and in tune with the watersheds they have been responsible for many years. Each one of these watersheds is unique and the criteria and costs in terms of time and resources to assess each of the many proposals are different. There are many important reasons for these differences in each case and they cannot be corrected by a broad brush stroke plan that by its nature and action may very well result in serious consequences immediately or in the future. There must be responsibility in any decisions made. If that takes time, then better to spend that time wisely now than to spend the time mopping up the damages and life-altering consequences later because of decisions made in haste.

Keeping this in mind, how is a decision maker in one of these newly proposed areas, who is distant from specific area of interest, able to fully understand the issues and the circumstances surrounding it? Being unaware and uninformed can potentially result in the wrong action. Who then takes responsibility?? The risks are great and far reaching. That is why Conservation Authorities, as they are presently established, are on top of the issues surrounding their watershed and their specific responsibilities. The proposed plan of consolidation in an attempt to be efficient will definitely result in bureaucratic backups. It was your cuts to CA funding that have already made efficiencies difficult by reducing staff. And now you are planning will make CA's impotent in their crucial roles. Or do you care?!

How important is the Effective Management of the watershed (i.e. Nottawasaga River) by a tuned in CA? The "Notty" is important as a water source for many farms and recreational activities including golf, vacationing/swimming (Wasaga Beach – Internationally recognized as Blue Flag Rated Quality) and angling which contributes greatly to the \$8 Billion dollar Great Lakes Fishery. The Pine and Boyne Rivers, alone are home to the largest run of wild steelhead (rainbow trout) in the Notty, an important component and driver of that key fishery. It is also an important source of drinking water for a rapidly growing population throughout the area.

It appears to us that the Progressive Conservative Government has never thought of the Conservation Authorities and the role they play or the environment for the matter, as anything but an obstacle in it's very narrow minded focus on the economy and that is very sad. This is odd as it was a Conservative Government under George Drew in 1946 which put into place the foundations (Conservation Authorities Act, 1946) for Conservation Authorities in response to watershed flooding, erosion and mismanagement and aligned them rightly with specific watershed communities. NOTE: The purpose was to manage the natural resources (water, land, forests) "ON A WATERSHED BASIS" BALANCING HUMAN NEEDS WITH ENVIRONMENTAL PROTECTION

We strongly urge you to investigate further, consult and cease the unnecessary haste to do something, the repercussions of which you will forever regret. This plan is totally unnecessary and wrong. There can be measures of improvement of processes without the introduction of broad, hasty and unnecessary actions such as those proposed. Efficiencies can be undertaken as per each watershed Conservation Authority. We strongly urge the Premier to visit a Conservation Authority to understand how they function and the crucial role they play...and not solely listen to those who are vocally complaining about delays and costs. You have already cut funding for the Conservation Authorities. Let's not destroy them!

Doug Ford, I was old enough to experience the trauma and damage reeked by Hurricane Hazel in 1954 and never wish to go through another experience like that again I fear the result of a hasty and wrong decision here is leading us that way. How do you want to be remembered, Premier?

We are anglers, concerned citizens...and we are voters!!

Yours Truly in Conservation,

Gary Christie

Gary Christie
Director, Nottawasaga Steelheaders

November 19, 2025

Andrew Dowie
Member of Parliament Windsor Essex
Parliamentary Assistant to the Minister of Environment, Conservation and Parks
Via Email

Re: Proposal to Amalgamate Conservation Authorities

Dear Mr. Dowie:

We are writing to you today regarding the province's intention to amalgamate Conservation Authorities (CA) in Ontario, which will reduce the number of CAs from thirty-six agencies to seven. We question the warrants for such an initiative, and have significant concerns with the proposal, on the basis that it will:

- Adversely impact responsiveness and extend approval times, resulting in significant project delays and confusion; and,
- Convert CAs to a pseudo provincial body, thereby reducing efficiency, as well as local accountability.

Many of our member companies work in the field of, or benefit from, "land development", and over the years have built relationships with the local representatives of the Essex Region Conservation Authority (ERCA). As a local approval agency, they function in a very professional manner and facilitate solutions for compliance with Provincial Policy. When non-routine issues do arise, we feel it is beneficial to have the ability to deal with a local representative that can interpret Provincial Policy and find solutions that suit our local geography and conditions.

In comparison, any time that it is necessary to deal with Provincial agencies such as MNRF or MECP, significant delays are realized due to the unfamiliarity of individuals that lack local knowledge. Furthermore, at present there is a good relationship between member municipalities and the local CA. When issues arise where compromises are needed between conflicting requirements, solutions can be efficiently achieved. This is not the experience that has been observed when dealing with provincial agencies.

It is our understanding that ERCA will be amalgamated with seven other CAs to form the Lake Erie RCA. We suspect that the head office of this Regional Authority would be centrally located

in either the London region or Waterloo/Kitchener/Cambridge region. Obviously, this would impact efficiencies, particularly in terms of communications and meetings.

We understand that ERCA's budget is largely paid by the local municipal governments and that, except for an insignificant amount paid towards Source Water Protection, that ERCA is largely "self-funded". What does the Provincial government hope to achieve from the amalgamation process? What are the true objectives of this initiative?

In summary, there seems to be more downside to this proposal than upside. Rather than the proposed amalgamation, this region would prefer to see a return to higher levels of government downloading their responsibilities to the local CA, so that policies and objectives can be more efficiently managed by local individuals that are accountable to their member municipalities, with proper support from higher levels of government. We recall that this was once the case, when ERCA had jurisdiction over such things as the Fisheries Act, Public Lands Act, and natural heritage legislation, and dealt with all relevant legislation as a "one window" approval agency.

We would welcome the opportunity to discuss this initiative with you further.

Yours truly,



Jim Lyons, Executive Director

Cc. Premier Doug Ford



Ontario
Home Builders'
Association



WINDSOR-ESSEX
HOME BUILDERS
ASSOCIATION

WINDSOR-ESSEX HOME BUILDERS' ASSOCIATION

2880 Temple Dr,
Windsor, ON
N8W 5J5

December 15th, 2025

Andrew Dowie
Member of Parliament, Windsor-Essex
Parliamentary Assistant to the Minister of Environment,
Conservation and Parks
Via Email

Re: Proposed Amalgamation of Conservation Authorities

Dear Mr. Dowie:

On behalf of the Windsor Essex Home Builders' Association (WEHBA), we are writing to share our perspective on the Province's proposal to amalgamate Conservation Authorities (CAs) across Ontario.

Our members are actively involved in residential development throughout Windsor-Essex and regularly work with the Essex Region Conservation Authority (ERCA). Over many years, ERCA has established itself as a highly professional, responsive, and practical local approval agency. The ability to engage directly with knowledgeable local staff—who understand both Provincial Policy and the unique geographic, environmental, and development conditions of our region—has been invaluable in facilitating timely and effective project approvals.

Our primary concern with the proposed amalgamation is the potential loss of this local accessibility. Being able to speak with a local representative who understands Windsor-Essex conditions, municipal priorities, and site-specific challenges has consistently led to better outcomes for all parties. We are concerned that a larger, centralized regional authority could make this type of direct, local engagement more difficult, particularly if decision-making and staff resources are located outside our region.

In our experience, ERCA has demonstrated how Conservation Authorities can work collaboratively with municipalities and industry while still upholding Provincial policy objectives. Their approach has helped resolve non-routine issues efficiently and pragmatically, often avoiding unnecessary delays. In our view, this is a model worth recognizing, and potentially one that other Conservation Authorities across the province could learn from.



We also understand that ERCA is largely funded by its member municipalities, with provincial contribution for only Source Water Protection and Flood forecasting. Given this structure, we respectfully question what efficiencies or improvements the proposed amalgamation is intended to achieve, particularly for regions where the current system is already functioning well.

Rather than a broad restructuring, we believe there may be value in examining how successful local Conservation Authorities—such as ERCA—operate, and whether best practices from these organizations could be applied more widely across Ontario. Preserving strong local knowledge, accountability, and relationships should remain a priority.

WEHBA would welcome the opportunity to discuss this matter further and to share our members' experiences working with ERCA and local municipalities.

Thank you for your time and consideration.

Yours truly,

Norbert Bolger
Chair
Windsor Essex Home Builders' Association

Cc: Premier Doug Ford

The Windsor-Essex Home Builders' Association is the voice of the residential construction industry in our region. WEHBA is 1 of 27 local associations across the province, that comprises the Ontario Home Builders Association, representing 4,000 member companies. The residential construction industry employs over 550,000 workers, paying \$38.8 billion in wages and contributing over \$80 billion in investment value to Ontario's economy (2022). Our members have the vital responsibility to build the housing supply that current Ontario residents are counting on at all stages of their lives and be the voice of future home buyers who want to call our province home.



Via email

December 11, 2025

Re: Proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities

Please be advised at its meeting held on December 10, 2025, Council of the Township of Oro-Medonte received correspondence from the Environmental Registry of Ontario and supported the following resolution:

Be it resolved

1. Item 14g) correspondence from the Environmental Registry of Ontario re: Proposed Boundaries for the Regional Consolidation of Ontario's Conservation Authorities, Deadline, December 22, 2025, 11:59 p.m. be received.
2. That in recognition of the Provincial direction to Modernize Ontario's Conservation Authorities, the Council of the Township of Oro-Medonte hereby rescinds Motion C250122-13, in its entirety, passed January 22, 2025, which directed a process under the Conservation Authorities Act to consider the amalgamation of the Lake Simcoe Region Conservation Authority and the Nottawasaga Valley Conservation Authority for efficiency and effectiveness improvements;
3. That the Township affirms its support for the Province of Ontario's direction to modernize Conservation Authorities while ensuring that critical environmental protection and core service delivery functions are maintained; and that this resolution be circulated to the Province of Ontario, the Lake Simcoe Region Conservation Authority, the Nottawasaga Valley Conservation Authority, and all partner municipalities for their information, under the Mayor's signature.

Yours sincerely,

Randy Greenlaw
Mayor

Cc: Township of Oro-Medonte Council
Province of Ontario
Lake Simcoe Region Conservation Authority
Nottawasaga Valley Conservation Authority
Partner Municipalities

Ontario Provincial Police Police provinciale de l'Ontario



Crime Prevention and Community Support Bureau
Bureau de la prévention du crime et du soutien communautaire

777 Memorial Ave. 777, av. Memorial
Orillia ON L3V 7V3 Orillia ON L3V 7V3

Tel: 705 329-7680 Tél. : 705 329-7680
Fax: 705 329-7593 Téléc. : 705 329-7593

File Reference: 612-20

November 27, 2025

Dear Mayor/Reeve/CAO/Treasurer,

Please find attached your Ontario Provincial Police (OPP) Annual Billing Statement package including 2026 estimated costs and a statement for the 2024 year-end reconciliation. The final cost adjustment from the 2024 reconciliation process has been applied as an adjustment to the calculated billing amount for the 2026 calendar year.

As noted in the letter sent to you by the Solicitor General dated September 26, 2025, any increase in total policing costs for calendar year 2026—including the 2024 year-end adjustment—has been capped at 11% over the final amount billed in 2025 (after 2023 year-end adjustment and all applicable discounts). The cap is calculated excluding costs related to Section 17(2) additional service agreements under the *Community Safety and Policing Act, 2019* (CPSA).

To provide clarity and transparency, your statement includes:

- The actual calculated billing amount for 2026 (excluding additional service costs).
- A 2026 payable cap calculation, based on the 2025 total payable amount, excluding additional service costs.

The municipality will be billed the lower amount of the calculated billing or the capped billing, plus any costs related to Section 17(2) CPSA additional service agreements.

The final reconciliation of your 2026 annual costs will appear in your 2028 Annual Billing Statement. The reconciled 2026 costs will reflect the 11% cap applied for that year.

For more detailed information on the 2026 Annual Billing Statement package, please refer to the resource material available on the internet, www.opp.ca/billingmodel. Further, OPP Municipal Policing will host webinar information sessions in the new year. An e-mail invitation will be forwarded to the municipality advising of the session dates.

If you have questions about the Annual Billing Statement, please e-mail
OPPMunicipalPolicing@opp.ca.

Yours truly,

A handwritten signature in black ink, appearing to read 'B. (Bradley) McCallum'.
B. (Bradley) McCallum
Chief Superintendent
Commander
Crime Prevention and Community Support Bureau

OPP 2026 Annual Billing Statement

Essa Tp

Estimated costs for the period January 1 to December 31, 2026

Please refer to www.opp.ca for 2026 Municipal Policing Billing General Information summary for further details.

			Cost per Property \$	Total Cost \$
Base Service	Property Counts			
	Household	7,835		
	Commercial and Industrial	192		
	Total Properties	8,027	203.05	1,629,861
Calls for Service	(see summaries)			
	Total all municipalities	217,602,138		
	Municipal portion	0.6498%	176.14	1,413,909
Overtime	(see notes)		22.81	183,132
Prisoner Transportation	(per property cost)		2.08	16,696
Accommodation/Cleaning Services	(per property cost)		6.32	50,731
Total 2026 Costs (Excluding Additional Service Agreement Cost)			410.41	3,294,328
2024 Year-End Adjustment excluding Additional Service Agreement Cost				273,304
2026 Calculated Billable excluding Additional Service Agreement Cost - for Cost Cap Comparison purposes only				3,567,633
(Total 2026 Costs Excl. Additional Service Agreement + Year-End Adj Excl. Additional Service Agreement)				
2026 Billing before Additional Service Agreement Cost				3,090,294
(Lesser of Calculated Billable or Capped payable - See payable cap calculation schedule on page 2)				
2026 Additional Service Agreement	(see summary)		24.41	195,935
2024 Additional Service Agreement Year-End Adjustment	(see summary)			(55,756)
Total Billing for 2026				3,230,473
2026 Monthly Billing Amount				269,206

Notes

Displayed amounts may be rounded; calculations use exact figures.

Cost increases for the Total 2026 Billing amount have been capped at 11% over the Total 2025 Billing amount excluding additional service costs.

Please refer to the Payable Cap Schedule (page 2) for details of the 2026 capped payable calculation.

	2026 Calculated Billing	2026 Capped Payable (See Payable Cap)
Cost before Additional Service	3,567,633	3,090,294
Total Additional Service Cost	140,179	140,179
Cost after Additional Service	3,707,811	3,230,473

The capped payable for 2026 is lower than the calculated billing amount by \$477,338

2026 Payable Cap Schedule

Essa Tp

2026 Cap Calculation based on 2025 Total Payable Excluding Additional Service Costs

	<u>2026 Payable Cap Calculation</u>		Payable For Cap Calculation Purposes
	2023 Estimated	2023 Reconciled	
<u>2023 Reconciliation without Additional Service Cost</u>			
Total Costs (before discounts)	2,950,867	3,152,845	
Additional Service Costs (before discounts)	312,056	326,438	
Total Cost Excluding Additional Service Costs (before discounts)	2,638,811	2,826,407	
44% discount on reconciled overtime		(77,837)	
3.75% discount on 2023 reconciled costs after overtime discount without section 17		(103,071)	
Total Cost Excluding Additional Service Costs (after discount)	2,638,811	2,645,498	
2023 Reconciliation Adjustment without section 17 (after discount)			6,687
<u>2025 Estimated Cost Calculation</u>			
Total Costs (before discounts)	3,290,686		
Additional Service Costs (before discounts)	204,728		
Total Cost Excluding Additional Service Costs (before discounts)	3,085,958		
10% Discount on 2025 estimated		(308,596)	
Total Cost Excluding Additional Service Costs (after discount)			2,777,362
2025 Grand Total Billing Excluding Additional Service Costs			2,784,049
11% of 2025 Grand Total Billing:			306,245
2026 Capped Costs excluding Section 17 Additional Service Agreement Costs			3,090,294

OPP 2026 Annual Billing Statement

Essa Tp

Estimated costs for the period January 1 to December 31, 2026

Notes to Annual Billing Statement

- 1) Municipal Base Services and Calls for Service Costs - The costs allocated to municipalities are determined based on the costs assigned to detachment staff performing municipal policing activities across the province. A statistical analysis of activity in detachments is used to determine the municipal policing workload allocation of all detachment-based staff as well as the allocation of the municipal workload between base services and calls for service activity. For 2026 billing purposes the allocation of the municipal workload in detachments has been calculated to be 51.9 % Base Services and 48.1 % Calls for Service. The total 2026 Base Services and Calls for Service cost calculation is detailed on the Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 2) Base Services - The cost to each municipality is determined by the number of properties in the municipality and the standard province-wide average cost per property of \$203.05 estimated for 2026. The number of municipal properties is determined based on MPAC data. The calculation of the standard province-wide base cost per property is detailed on Base Services and Calls for Service Cost Summary included in the municipal billing package.
- 3) Calls for Service - The municipality's Calls for Service cost is a proportionate share of the total cost of municipal calls for service costs calculated for the province. A municipality's proportionate share of the costs is based on weighted time standards applied to the historical billable calls for service. The municipality's total weighted time is calculated as a percentage of the total of all municipalities.
- 4) Overtime - Municipalities are billed for overtime resulting from occurrences in their geographic area and a portion of overtime that is not linked specifically to a municipality, such as training. Municipalities are not charged for overtime identified as a provincial responsibility. The overtime activity for the calendar years 2021, 2022, 2023 and 2024 has been analyzed and averaged to estimate the 2026 costs. The costs incorporate the 2026 salary rates and a discount to reflect overtime paid as time in lieu. The overtime costs incurred in servicing detachments for shift shortages have been allocated on a per property basis based on straight time. Please be advised that these costs will be reconciled to actual 2026 hours and salary rates and included in the 2028 Annual Billing Statement.
- 5) Court Security and Prisoner Transportation (CSPT) - Municipalities with court security responsibilities in local courthouses are billed court security costs based on the cost of the staff required to provide designated court security activities. Prisoner transportation costs are charged to all municipalities based on the standard province-wide per property cost. The 2026 costs have been estimated based on the 2024 activity levels. These costs will be reconciled to the actual cost of service required in 2026.

There was no information available about the status of 2026 Court Security Prisoner Transportation Grant Program at the time of the Annual Billing Statement preparation.

- 6) Year-end Adjustment - The 2024 adjustment accounts for the difference between the amount billed based on the estimated cost in the Annual Billing Statement and the reconciled cost in the Year-end Summary. The most significant year-end adjustments are resulting from the cost of actual versus estimated municipal requirements for overtime, contract enhancements and court security.

OPP 2026 Estimated Base Services and Calls for Service Cost Summary

Estimated Costs for the period January 1 to December 31, 2026

Salaries and Benefits	Positions	Base	\$/FTE	Total Base Services	Base	Calls for
				\$	\$	\$
Uniform Members	Note 1					
Inspector	27.66	100.0	192,976	5,337,714	5,337,714	-
Staff Sergeant-Detachment Commander	8.57	100.0	175,024	1,499,952	1,499,952	-
Staff Sergeant	41.04	100.0	160,995	6,607,217	6,607,217	-
Sergeant	237.81	51.9	147,894	35,170,721	18,256,061	16,914,660
Constable	1,663.92	51.9	123,513	205,515,029	106,674,098	98,840,931
Part-Time Constable	17.53	51.9	98,559	1,727,739	896,887	830,852
Total Uniform Salaries	1,996.53			255,858,373	139,271,930	116,586,444
Statutory Holiday Payout			6,387	12,640,216	6,798,379	5,841,836
Shift Premiums			1,129	2,165,924.16	1,124,243	1,041,681
Uniform Benefits - Inspector			28.64%	1,528,567	1,528,567	-
Uniform Benefits - Full-Time Salaries			36.39%	90,535,000	48,411,886	42,123,114
Uniform Benefits - Part-Time Salaries			20.76%	358,624	186,165	172,459
Total Uniform Salaries & Benefits				363,086,704	197,321,170	165,765,534
Detachment Civilian Members	Note 1					
Detachment Administrative Clerk	162.57	51.9	77,377	12,579,207	6,529,086	6,050,121
Detachment Operations Clerk	6.41	51.9	70,662	452,941	235,303	217,638
Detachment Clerk - Typist	2.61	51.9	64,030	167,117	86,440	80,677
Court Officer - Administration	38.91	51.9	94,216	3,665,926	1,903,154	1,762,772
Crimestoppers Co-ordinator	0.99	51.9	75,542	74,786	38,526	36,260
Cadet	6.72	51.9	52,627	353,653	183,668	169,985
Total Detachment Civilian Salaries	218.21			17,293,630	8,976,177	8,317,453
Civilian Benefits - Full-Time Salaries			35.46%	6,131,636	3,182,596	2,949,039
Total Detachment Civilian Salaries & Benefits				23,425,266	12,158,773	11,266,493
Support Costs - Salaries and Benefits	Note 2					
Communication Operators			7,294	14,562,690	7,829,963	6,732,727
Prisoner Guards			2,425	4,841,585	2,603,189	2,238,396
Operational Support			7,250	14,474,843	7,782,730	6,692,113
RHQ Municipal Support			3,103	6,195,233	3,331,008	2,864,224
Telephone Support			162	323,438	173,904	149,534
Office Automation Support			937	1,870,749	1,005,851	864,898
Mobile and Portable Radio Support			325	654,569.50	351,839	302,731
Total Support Staff Salaries and Benefits Costs				42,923,106	23,078,484	19,844,623
Total Salaries & Benefits				429,435,076	232,558,427	196,876,649
Other Direct Operating Expenses	Note 2					
Communication Centre			152	303,473	163,169	140,304
Operational Support			1,292	2,579,517	1,386,936	1,192,581
RHQ Municipal Support			340	678,820	364,983	313,837
Telephone			1,203	2,401,826	1,291,396	1,110,429
Mobile Radio Equipment Repairs & Maintenance			197	396,770	213,268	183,502
Office Automation - Uniform			4,688	9,359,733	5,032,474	4,327,258
Office Automation - Civilian			1,199	261,634	135,799	125,835
Vehicle Usage			10,641	21,245,076	11,422,901	9,822,175
Detachment Supplies & Equipment			824	1,645,141	884,548	760,593
Uniform & Equipment			2,930	5,901,196	3,171,959	2,729,236
Uniform & Equipment - Court Officer			1,055	41,050	21,311	19,739
Total Other Direct Operating Expenses				44,814,234	24,088,745	20,725,489
Total 2026 Municipal Base Services and Calls for Service Cost				\$ 474,249,309	\$ 256,647,172	\$ 217,602,138
Total OPP-Policed Municipal Properties					1,263,977	
Base Services Cost per Property					\$ 203.05	

OPP 2026 Estimated Base Services and Calls for Service Cost Summary

Estimated Costs for the period January 1 to December 31, 2026

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2021 through 2024. Additional service, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 84.1 FTEs with a cost of \$17,823,159 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2026 salaries incorporate the 2026 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024, 2.75% in 2025 and 2.75% in 2026.) The 2026 salaries also incorporate a 3% Frontline Patrol Premium and a 3% Second-In-Command premium.

The benefit rates are estimated based on the most recent rates set by the Treasury Board Secretariat, (2025-26). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 51.9% Base Services : 48.1% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2025 Municipal Policing Cost-Recovery Formula.

OPP 2026 Calls for Service Billing Summary

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Estimated costs for the period January 1 to December 31, 2026

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
Drug Possession	21	7	12	9	12	4.9	60	0.0032%	6,942
Drugs	8	6	4	7	6	103.7	648	0.0344%	74,953
Operational	1,311	1,144	1,234	1,335	1,256	4.0	5,024	0.2670%	581,009
Operational 2	294	250	316	241	275	1.8	495	0.0263%	57,297
Other Criminal Code Violations	55	51	50	75	58	6.7	387	0.0206%	44,747
Property Crime Violations	277	227	256	283	261	5.8	1,512	0.0804%	174,898
Statutes & Acts	203	236	204	264	227	3.6	816	0.0434%	94,403
Traffic	281	386	302	281	313	3.8	1,188	0.0631%	137,330
Violent Criminal Code	135	147	154	167	151	13.9	2,095	0.1114%	242,329
Municipal Totals	2,585	2,454	2,532	2,662	2,558		12,226	0.6498%	\$1,413,909

Provincial Totals (Note 4)

Calls for Service Billing Workgroups	Calls for Service Count					2026 Average Time Standard	Total Weighted Time	% of Total Provincial Weighted Time	2026 Estimated Calls for Service Cost
	2021	2022	2023	2024	Four Year Average				
					A	B	C = A * B		
Drug Possession	3,017	2,530	2,404	2,570	2,630	4.9	12,888	0.6849%	1,490,434
Drugs	1,071	818	940	944	943	103.7	97,806	5.1980%	11,310,991
Operational	182,938	178,694	182,556	198,566	185,688	4.0	742,754	39.4744%	85,897,052
Operational 2	48,875	46,769	47,507	47,198	47,587	1.8	85,657	4.5523%	9,905,960
Other Criminal Code Violations	12,312	12,464	13,135	14,777	13,172	6.7	88,252	4.6902%	10,206,039
Property Crime Violations	47,768	49,230	49,802	48,800	48,900	5.8	283,620	15.0733%	32,799,789
Statutes & Acts	33,390	33,258	34,566	37,180	34,599	3.6	124,555	6.6196%	14,404,335
Traffic	34,936	38,989	32,888	34,394	35,302	3.8	134,146	7.1293%	15,513,588
Violent Criminal Code	20,343	21,807	22,925	24,690	22,441	13.9	311,932	16.5779%	36,073,949
Provincial Totals	384,648	384,559	386,723	409,119	391,262		1,881,610	100%	\$217,602,138

Notes to Calls for Service Billing Summary

- 1) Displayed without decimal places, exact numbers used in calculations
- 2) Displayed to four decimal places, nine decimal places used in calculations
- 3) Total costs rounded to zero decimals
- 4) Provincial Totals exclude data for dissolutions and post-2022 municipal police force amalgamations.

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OPP 2026 Calls for Service Details

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For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Grand Total	2,585	2,454	2,532	2,662	2,558.25
Drug Possession	21	7	12	9	12.25
DRUG related occurrence	12	6	4	6	7.00
Possession - Cocaine	2	0	5	1	2.00
Possession - Methamphetamine (Crystal Meth)	3	0	0	0	0.75
Possession - Other Controlled Drugs and Substances Act	0	1	2	2	1.25
Possession-Opioid (other than heroin)	4	0	1	0	1.25
Drugs	8	6	4	7	6.25
DRUG Operation - Commercial Grown [outdoor]	1	0	0	0	0.25
Possession of cannabis for purpose of selling	0	0	0	1	0.25
Trafficking - Cocaine	5	3	2	3	3.25
Trafficking - Heroin	0	0	1	0	0.25
Trafficking - Methamphetamine (Crystal Meth)	0	1	0	1	0.50
Trafficking - Other Controlled Drugs and Substances Act	2	2	1	2	1.75
Operational	1,311	1,144	1,234	1,335	1,256.00
ACCIDENT - NON-MVC - CONSTRUCTION SITE	0	0	1	1	0.50
ACCIDENT - NON-MVC - INDUSTRIAL	0	0	1	0	0.25
ACCIDENT - NON-MVC - Master Code	0	0	2	2	1.00
ACCIDENT - NON-MVC - PUBLIC PROPERTY	0	1	0	0	0.25
ACCIDENT - NON-MVC - RESIDENTIAL	1	0	0	0	0.25
Accident - Non-MVC Others	0	0	0	1	0.25
Alarm - Master Code	0	0	0	1	0.25
Alarm - Others	1	0	0	0	0.25
Animal - Dog Owners Liability Act	2	2	2	2	2.00
Animal - Left in Vehicle	6	7	7	6	6.50
Animal - Master Code	2	1	4	1	2.00
Animal - Other	6	5	9	5	6.25
Animal Bite	7	3	9	10	7.25
Animal Injured	11	15	12	5	10.75
Animal Rabid	1	0	0	0	0.25
Animal Stray	16	18	13	12	14.75
Assist Fire Department	5	6	8	16	8.75
Assist Public	381	212	248	265	276.50
Bomb Threat	0	0	1	1	0.50
By-Law-Master code	6	0	1	4	2.75
Distressed / Overdue Motorist	1	1	5	3	2.50
Dogs By-Law	4	0	2	0	1.50
Domestic Disturbance	160	137	167	177	160.25
FAMILY DISPUTE	103	134	135	142	128.50
Fire - Building	7	14	15	7	10.75
Fire - Other	3	3	2	4	3.00
Fire - Vehicle	5	7	7	5	6.00
Fireworks By-Law	1	1	1	0	0.75
Found - Bicycles	1	0	0	0	0.25
Found - Gun	0	0	1	2	0.75

OPP 2026 Calls for Service Details

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For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Found - Household Property	0	2	0	1	0.75
Found - License Plate	1	0	2	0	0.75
Found - Others	8	0	2	2	3.00
Found - Personal Accessories	0	1	0	1	0.50
Found Property - Master Code	25	21	22	28	24.00
Insecure Condition - Building	1	1	0	0	0.50
Insecure Condition - Master Code	2	7	1	4	3.50
Lost - Accessible Parking Permit	1	0	0	0	0.25
Lost - Household Property	0	1	0	2	0.75
Lost - License Plate	1	3	0	1	1.25
Lost - Others	0	1	0	0	0.25
Lost - Personal Accessories	1	1	1	1	1.00
Lost Property - Master Code	10	15	11	14	12.50
Medical Assistance - Other	1	1	0	0	0.50
Missing Person 12 & older	6	9	10	5	7.50
Missing Person Located 12 & older	3	19	18	10	12.50
Missing Person Located Under 12	0	1	3	0	1.00
Missing Person under 12	1	0	2	2	1.25
Missing Person-Master code	0	1	1	1	0.75
Neighbour Dispute	77	81	87	92	84.25
Noise By-Law	2	0	0	0	0.50
Noise Complaint - Animal	3	6	13	16	9.50
Noise Complaint - Master Code	91	76	58	83	77.00
Noise Complaint - Others	4	1	0	1	1.50
Noise Complaint - Residence	3	2	0	3	2.00
Other Municipal By-Laws	14	10	7	11	10.50
Overdose/Suspected Overdose	2	0	0	0	0.50
Overdose/Suspected Overdose - Opioid Related	3	1	0	0	1.00
Phone - Master Code	0	0	3	0	0.75
Phone - Nuisance - No Charges Laid	1	8	4	12	6.25
Phone - Obscene - No Charges Laid	0	0	1	1	0.50
Phone - Other - No Charges Laid	0	0	0	3	0.75
Phone - Threatening - No Charges Laid	3	1	3	2	2.25
Protest/Demonstration	1	0	0	0	0.25
Sudden Death - Accidental	0	1	2	2	1.25
Sudden Death - Apparent Overdose/Overdose	0	3	3	1	1.75
Sudden Death - Natural Causes	18	17	18	25	19.50
Sudden Death - Others	1	4	1	2	2.00
Sudden Death - Suicide	0	1	4	3	2.00
Suspicious Person	129	97	133	157	129.00
Suspicious vehicle	64	66	66	74	67.50
Swatting - Electronic Communication	0	0	1	0	0.25
Traffic By-Law	3	3	2	1	2.25
Trouble with Youth	48	61	58	54	55.25
Unwanted Persons	49	48	40	43	45.00

OPP 2026 Calls for Service Details

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For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Vehicle Recovered - All Terrain Veh	1	0	0	0	0.25
Vehicle Recovered - Automobile	2	6	2	3	3.25
Vehicle Recovered - Master Code	1	0	1	0	0.50
Vehicle Recovered - Other	0	0	0	1	0.25
Vehicle Recovered - Trucks	0	0	1	1	0.50
Operational 2	294	250	316	241	275.25
911 call - Dropped Cell	66	54	66	50	59.00
911 call / 911 hang up	69	21	48	30	42.00
911 hang up - Pocket Dial	0	0	2	0	0.50
False Alarm - Malfunction	1	0	0	0	0.25
False Alarm - Others	52	85	80	63	70.00
False Holdup Alarm - Accidental Trip	14	14	6	6	10.00
Keep the Peace	92	76	114	92	93.50
Other Criminal Code Violations	55	51	50	75	57.75
Animals - Cruelty	0	1	0	0	0.25
Attempts, Conspiracies, Accessories	0	0	0	1	0.25
Bail Violations - Fail To Comply	24	14	16	25	19.75
Bail Violations - Master Code	1	0	2	1	1.00
Bail Violations - Others	1	1	1	0	0.75
Breach of Firearms regulation - Unsafe Storage	0	0	1	0	0.25
Breach of Probation	6	6	3	8	5.75
Breach of Recognizance (811)	0	1	1	3	1.25
Child Pornography - Making or distributing	0	0	1	0	0.25
Child Pornography - Master Code	0	0	0	1	0.25
Child Pornography - Other	0	1	0	0	0.25
Counterfeit Money - Others	0	1	0	1	0.50
Counterfeit Money-Master code	0	1	0	0	0.25
Disobey court order/Misconduct executing process	0	0	0	1	0.25
Disturb the Peace	6	7	14	16	10.75
Indecent acts - Master Code	0	0	3	0	0.75
Indecent acts - Other	0	0	0	1	0.25
Instruments and literature for illicit drug use	0	0	0	1	0.25
Killing an Animal	0	0	0	1	0.25
Nudity - public/private property	1	0	0	0	0.25
Obstruct Justice/Fabricate Evidence	1	0	0	0	0.25
Obstruct Public Peace Officer	0	2	0	2	1.00
Offences Related to Currency	0	0	1	0	0.25
Offensive Weapons - Careless use of firearms	1	0	0	0	0.25
Offensive Weapons - Carry concealed	0	1	0	1	0.50
Offensive Weapons - In Vehicle	0	1	0	0	0.25
Offensive Weapons - Other Weapons Offences	2	3	1	1	1.75
Offensive Weapons - Possession of Weapons	1	1	2	4	2.00
Offensive Weapons-Other Offensive Weapons	1	0	2	3	1.50
Personate Peace Officer	1	0	0	0	0.25
Possession Of Counterfeit Money	1	0	0	0	0.25

OPP 2026 Calls for Service Details

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For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Public Mischief - mislead peace officer	4	0	1	1	1.50
Public Morals	1	0	0	0	0.25
Trespass at Night	2	9	1	1	3.25
Utter Threats to Property / Animals	0	0	0	2	0.50
Uttering Counterfeit Money	1	1	0	0	0.50
Property Crime Violations	277	227	256	283	260.75
Arson - Auto	1	0	1	1	0.75
Arson - Building	1	1	0	1	0.75
Arson - Master Code	0	0	0	1	0.25
Arson - Others	5	0	1	0	1.50
Break & Enter	22	23	16	25	21.50
Break & Enter - Firearms	1	0	0	1	0.50
Break & Enter - steal firearm from motor vehicle	0	0	0	1	0.25
Fraud - Account closed	1	0	0	0	0.25
Fraud - False Pretence Over \$5,000	1	1	0	1	0.75
Fraud - False Pretence Under \$5,000	0	4	2	2	2.00
Fraud - Forgery & Uttering	2	2	2	0	1.50
Fraud - Fraud through mails	1	0	0	0	0.25
Fraud - Master Code	5	6	13	10	8.50
Fraud - Money/property/security Over \$5,000	6	6	20	16	12.00
Fraud - Money/property/security Under \$5,000	20	12	18	28	19.50
Fraud - Other	16	14	22	14	16.50
Fraud - Steal/Forge/Poss./Use Credit Card	2	5	4	7	4.50
Fraud - Transportation	2	1	1	0	1.00
Identity Fraud	3	3	3	1	2.50
Mischief	55	27	43	34	39.75
Mischief - Interfere with lawful use, enjoyment of property	0	1	2	1	1.00
Mischief Graffiti - Non-Gang Related	1	0	0	1	0.50
Mischief with Data	0	0	0	1	0.25
Personation with Intent (fraud)	1	0	2	3	1.50
Possession of Stolen Goods over \$5,000	1	2	1	2	1.50
Possession of Stolen Goods under \$5,000	1	2	0	0	0.75
Property Damage	10	4	7	5	6.50
Theft - Over - Master Code	0	0	3	1	1.00
Theft FROM Motor Vehicles Over \$5,000	2	1	2	0	1.25
Theft FROM Motor Vehicles Under \$5,000	19	20	14	12	16.25
Theft of - All Terrain Vehicles	2	1	0	0	0.75
Theft of - Automobile	3	4	4	5	4.00
Theft of - Construction Vehicles	0	1	0	1	0.50
Theft of - Mail	2	1	0	0	0.75
Theft of - Motorcycles	0	1	0	1	0.50
Theft of - Other Motor Vehicles	0	0	1	1	0.50
Theft of - Snow Vehicles	1	1	1	1	1.00
Theft of - Trucks	2	2	3	5	3.00
Theft of Motor Vehicle	9	10	9	3	7.75

OPP 2026 Calls for Service Details

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For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Theft Over \$,5000 - Construction Site	0	0	0	1	0.25
Theft Over \$5,000 - Bicycles	0	0	1	0	0.25
Theft Over \$5,000 - Farm Equipment	0	0	0	1	0.25
Theft Over \$5,000 - Other Theft	1	3	0	2	1.50
Theft Over \$5,000 - Trailers	0	1	2	1	1.00
Theft Over \$5,000 SHOPLIFTING	0	0	0	1	0.25
Theft Under \$5,000 - Bicycles	5	2	0	5	3.00
Theft Under \$5,000 - Construction Site	0	0	0	1	0.25
Theft Under \$5,000 - Gasoline Drive-off	17	9	10	10	11.50
Theft Under \$5,000 - Master Code	11	16	6	14	11.75
Theft Under \$5,000 - Other Theft	26	24	17	16	20.75
Theft Under \$5,000 - Persons	2	3	3	3	2.75
Theft Under \$5,000 - Trailers	0	2	0	2	1.00
Theft Under \$5,000 SHOPLIFTING	17	11	22	37	21.75
Unlawful in a dwelling house	0	0	0	3	0.75
Statutes & Acts	203	236	204	264	226.75
Custody Dispute	0	0	0	1	0.25
FAMILY LAW ACT - OTHER	0	0	1	0	0.25
Landlord / Tenant	34	35	40	54	40.75
Mental Health Act	55	114	57	70	74.00
Mental Health Act - Apprehension	25	21	15	41	25.50
Mental Health Act - Attempt Suicide	8	10	12	7	9.25
Mental Health Act - No Contact with Police	3	6	11	3	5.75
Mental Health Act - Placed on Form	10	6	6	21	10.75
Mental Health Act - Threat of Suicide	17	11	16	24	17.00
Mental Health Act - Voluntary Transport	10	16	7	5	9.50
Trespass To Property Act	41	17	39	37	33.50
Youth Criminal Justice Act (YCJA)	0	0	0	1	0.25
Traffic	281	386	302	281	312.50
MVC - FATAL (MOTOR VEHICLE COLLISION)	0	1	0	1	0.50
MVC - OTHERS (MOTOR VEHICLE COLLISION)	4	1	5	1	2.75
MVC - PERS. INJ. FAILED TO REMAIN (MOTOR VEHICLE COLLISION)	0	0	2	2	1.00
MVC - PERSONAL INJURY (MOTOR VEHICLE COLLISION)	26	40	20	10	24.00
MVC - PROP. DAM. FAILED TO REM (MOTOR VEHICLE COLLISION)	18	18	17	9	15.50
MVC - PROP. DAM. NON REPORTABLE (MOTOR VEHICLE COLLISION)	68	94	97	45	76.00
MVC - PROP. DAM. REPORTABLE (MOTOR VEHICLE COLLISION)	164	229	161	204	189.50
MVC (MOTOR VEHICLE COLLISION) - Master Code	1	2	0	5	2.00
Road Rage	0	1	0	4	1.25
Violent Criminal Code	135	147	154	167	150.75
Abandon Child	0	1	0	0	0.25
Aggravated Assault - Level 3	1	0	0	0	0.25
Arson - Disregard for Human Life	0	2	0	0	0.50

OPP 2026 Calls for Service Details

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For the calendar years 2021 to 2024

Calls for Service Billing Workgroups	Calls for Service Count				Four Year Average
	2021	2022	2023	2024	
Assault - Level 1	47	50	54	51	50.50
Assault Peace Officer	1	1	1	1	1.00
Assault With Weapon or Causing Bodily Harm - Level 2	13	19	14	18	16.00
Attempted Murder	1	0	0	0	0.25
Conspire to Commit Murder	0	1	0	0	0.25
Criminal Harassment	12	15	20	20	16.75
Criminal Harassment - Offender Unknown	3	0	1	1	1.25
Discharge Firearm with Intent	0	1	0	0	0.25
Extortion	0	1	0	5	1.50
Forcible confinement	3	0	2	2	1.75
Indecent/Harassing Communications	1	9	7	12	7.25
Invitation to Sexual Touching	1	2	0	0	0.75
Non-Consensual Distribution of Intimate Images	2	2	0	2	1.50
Other Assaults / Admin Noxious thing	0	0	1	0	0.25
Other Criminal Code * against public order"	0	0	0	2	0.50
Pointing a Firearm	0	0	1	1	0.50
Robbery - Other	1	0	2	0	0.75
Robbery - Pursesnatch With Violence	0	2	0	0	0.50
Robbery - Threat of Violence	0	1	0	1	0.50
Robbery-Master code	2	0	2	2	1.50
Sexual Assault	18	15	18	8	14.75
Sexual Assault With a Weapon	0	2	0	0	0.50
Sexual Exploitation	1	0	0	0	0.25
Sexual Interference	2	2	4	2	2.50
Using firearm (or imitation) in commission of offence	1	0	0	0	0.25
Utter Threats to Person	22	16	23	34	23.75
Utter Threats-Master code	3	4	3	5	3.75
Voyeurism	0	1	1	0	0.50

OPP 2026 Estimated Additional Services Agreement Cost Summary

Adjala-Tosorontio/Essa/New Tecumseth Tp

Estimated cost for the period January 1 to December 31, 2026

2025 Cost Recovery Formula

Salaries and Benefits

	Positions	\$/FTE	\$ Total
Uniform Members			
Sergeant	2.00	147,894	295,788
Constable.....	1.00	123,513	123,513
Total Uniform Salaries	3.00		419,301
Statutory Holiday Payout		6,387	19,162
Shift Premiums		1,129	3,386
Uniform Benefits - Full-Time Salaries.....		36.39%	152,582
Total Uniform Salaries & Benefits			594,430
Support Costs - Salaries and Benefits			
Communication Operators		7,294	21,882
Prisoner Guards		2,425	7,275
Operational Support		7,250	21,750
RHQ Municipal Support		3,103	9,309
Telephone Support		162	486
Office Automation Support.....		937	2,811
Mobile and Portable Radio Support		325	975
Total Support Staff Salaries and Benefits Costs			64,488
Total Salaries & Benefits			658,918
Other Direct Operating Expenses			
Communication Centre		152	456
Operational Support		1,292	3,876
RHQ Municipal Support		340	1,020
Telephone		1,203	3,609
Mobile Radio Equipment Repairs & Maintenance		197	591
Office Automation - Uniform		4,688	14,064
Vehicle Usage		10,641	31,923
Detachment Supplies & Equipment		824	2,472
Uniform & Equipment		2,930	8,790
Additional Municipality Leased Desktop Computer.....	Note 2	1,073	1,073
Total Other Direct Operating Expenses			67,874
Total 2026 Estimated Enhancement Cost	Note 3	\$	726,792
Total OPP-Policed Properties			29,775
Cost Per Property		\$	24.41

OPP 2026 Estimated Additional Services Agreement Cost Summary

Adjala-Tosorontio/Essa/New Tecumseth Tp

Estimated cost for the period January 1 to December 31, 2026

Notes:

- 1) Salary rates are based on weighted average rates for municipal detachment staff by rank, level, and classification. The 2026 salaries incorporate the 2026 general salary rate increase set in the 2023 to 2026 OPPA Uniform and Civilian Agreements (uniform and civilian staff - 4.75% in 2023, 4.50% in 2024, 2.75% in 2025 and 2.75% in 2026.) The 2026 salaries also incorporate a 3% Frontline Patrol Premium and a 3% Second-In-Command premium. In 2026, the reconciliation for hours of service provided will be based on the updated availability factor of 1,381 hours per year.
- 2) Additional Municipally Leased Desktop Computers includes one (1) desktop computer which was previously under a separate agreement with the OPP IT Section, at the current Cost-Recovery Formula rate of \$1,073 each.
- 3) Costs are allocated to agreement members based on property counts. See table below:

Municipality	Property Count	%	Enhancement cost
Adjala-Tosorontio Tp	4,565	15.33%	111,429
Essa Tp	8,027	26.96%	195,935
New Tecumseth T	17,183	57.71%	419,428
Total	29,775	100.00%	726,792

OPP 2024 Reconciled Year-End Summary

Essa Tp

Reconciled cost for the period January 1 to December 31, 2024

			Cost per Property \$	Reconciled Cost \$	Estimated Cost \$	Reconciliation Variance \$
Base Service	Property Counts					
	Household	7,677				
	Commercial and Industrial	192				
	Total Properties	7,869	179.78	1,414,651	1,303,000	111,651
Calls for Service						
	Total all municipalities	198,679,051				
	Municipal portion	0.6580%	166.13	1,307,259	1,204,117	103,142
Overtime			23.20	182,572	132,006	50,565
Prisoner Transportation	(per property cost)		1.87	14,715	8,813	5,902
Accommodation/Cleaning Services	(per property cost)		5.16	40,604	38,558	2,046
Total 2024 Costs Excluding Additional Service Agreements			2,959,801	2,686,495		
Additional Service Agreement	(see summary)		30.04	236,411	292,167	- 55,756
Total 2024 Costs			406.18	3,196,212	2,978,662	
2024 Billed Amount				2,978,664		
2024 Year-End-Adjustment					217,548	

Notes

The Year-End Adjustment above is included as an adjustment on the 2026 Billing Statement.

This amount is incorporated into the monthly invoice amount for 2026.

The difference between the estimated and billed amount is due to rounding the bills to the nearest dollar throughout the year.

The 2024 Year-End Adjustment less the adjustment related to Additional Service Agreement Costs will be included in the 2026 capped cost calculation:

Total 2024 Year-End Adjustment	217,548
Additional Service Agreement Year-End Adjustment	55,756
Portion of Year-End Adjustment Included in 2026 Cap Calculations	273,304

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary
For the period January 1 to December 31, 2024

Salaries and Benefits	Positions	Base			Total Base Services and Calls for Service	Base Services	Calls for Service
			FTE	%			
Uniform Members	Note 1						
Inspector	26.21	100.0	182,588		4,785,639	4,785,639	-
Staff Sergeant-Detachment Commander	9.14	100.0	163,618		1,495,473	1,495,473	-
Staff Sergeant	36.76	100.0	152,805		5,617,096	5,617,096	-
Sergeant	222.37	50.4	136,574		30,369,854	15,318,086	15,051,768
Constable	1,613.61	50.4	116,074		187,298,667	94,469,399	92,829,269
Part-Time Constable	15.08	50.4	93,354		1,407,778	710,424	697,354
Total Uniform Salaries	1,923.17				230,974,507	122,396,117	108,578,391
Statutory Holiday Payout			6,050		11,543,670	6,038,603	5,505,066
Shift Premiums			1,129		2,088,959.07	1,053,632	1,035,327
Uniform Benefits - Inspector			28.64%		1,370,468	1,370,468	-
Uniform Benefits - Full-Time Salaries			36.39%		81,797,167	42,539,580	39,257,587
Uniform Benefits - Part-Time Salaries			20.76%		292,210	147,462	144,749
Total Uniform Salaries & Benefits					328,066,981	173,545,862	154,521,120
Detachment Civilian Members	Note 1						
Detachment Administrative Clerk	168.12	50.4	73,426		12,344,361	6,226,515	6,117,845
Detachment Operations Clerk	2.08	50.4	69,128		143,787	72,585	71,202
Detachment Clerk - Typist	1.06	50.4	60,677		64,318	32,159	32,159
Court Officer - Administration	25.63	50.4	74,937		1,920,625	968,930	951,695
Crimestoppers Co-ordinator	0.83	50.4	70,809		58,771	29,740	29,032
Cadet	0.68	50.4	49,848		33,897	16,948	16,948
Total Detachment Civilian Salaries	198.40				14,565,758	7,346,877	7,218,881
Civilian Benefits - Full-Time Salaries			35.46%		5,164,440	2,604,911	2,559,529
Total Detachment Civilian Salaries & Benefits					19,730,198	9,951,788	9,778,410
Support Costs - Salaries and Benefits	Note 2						
Communication Operators			6,228		11,977,503	6,263,811	5,713,692
Prisoner Guards			1,996		3,838,647	2,007,477	1,831,170
Operational Support			6,080		11,692,874	6,114,960	5,577,914
RHQ Municipal Support			2,751		5,290,641	2,766,818	2,523,822
Telephone Support			141		271,167	141,811	129,356
Office Automation Support			875		1,682,774	880,031	802,743
Mobile and Portable Radio Support			282		546,586.50	285,768	260,819
Total Support Staff Salaries and Benefits Costs					35,300,192	18,460,676	16,839,516
Total Salaries & Benefits					383,097,371	201,958,326	181,139,045
Other Direct Operating Expenses	Note 2						
Communication Centre			155		298,091	155,891	142,200
Operational Support			1,018		1,957,787	1,023,854	933,934
RHQ Municipal Support			212		407,712	213,219	194,493
Telephone			1,582		3,042,455	1,591,097	1,451,358
Mobile Radio Equipment Repairs & Maintenance			147		284,923	148,964	135,959
Office Automation - Uniform			3,019		5,806,050	3,036,359	2,769,691
Office Automation - Civilian			1,154		228,954	115,088	113,865
Vehicle Usage			9,975		19,183,621	10,032,356	9,151,265
Detachment Supplies & Equipment			548		1,053,897	551,151	502,746
Uniform & Equipment			2,305		4,467,666	2,335,795	2,131,871
Uniform & Equipment - Court Officer			994		25,476	12,852	12,624
Total Other Direct Operating Expenses					36,756,632	19,216,626	17,540,006

Total 2024 Municipal Base Services and Calls for Service Cost **\$ 419,854,003** **\$ 221,174,952** **\$ 198,679,051**

Total OPP-Policed Municipal Properties **1,230,286**
Base Services Cost per Property **\$ 179.78**

OPP 2024 Reconciled Base Services and Calls for Service Cost Summary

For the period January 1 to December 31, 2024

Notes:

Total Base Services and Calls for Service Costs are based on the cost of salary, benefit, support and other direct operating expenses for staff providing policing services to municipalities. Staff is measured in full-time equivalent (FTE) units and the costs per FTE are described in the notes below.

- 1) Full-time equivalents (FTEs) are based on average municipal detachment staffing levels for the years 2019 through 2022. Contract enhancements, court security, prisoner transportation and cleaning staff are excluded.

The equivalent of 88.28 FTEs with a cost of \$17,343,993 has been excluded from municipal costs to reflect the average municipal detachment FTEs required for provincially-mandated responsibilities eligible for Provincial Service Usage credit.

Salary rates are based on weighted average rates for municipal detachment staff by rank, level and classification. The 2024 salaries incorporate the 2024 general salary rate increases set in the 2023 to 2026 OPPA Uniform and Civilian Collective Agreements, (uniform and civilian staff - 4.50%). The benefit rates are based on the most recent rates set by the Treasury Board Secretariat, (2024-25). Statutory Holiday Payouts, Shift Premiums, and Benefit costs are subject to reconciliation.

FTEs have been apportioned between Base Services and Calls for Service costs based on the current ratio, 50.44% Base Services : 49.56% Calls for Service.

- 2) Support Staff Costs and Other Direct Operating Expenses for uniform FTEs are calculated on a per FTE basis as per rates set in the 2023 Municipal Policing Cost-Recovery Formula.

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OPP 2024 Reconciled Additional Services Agreement Cost Summary

Adjala-Toronto/Essa/New Tecumseth Tp

Reconciled cost for the period January 1 to December 31, 2024

2023 Cost-Recovery Formula

Salaries and Benefits

		Positions	\$/FTE	Total \$
Uniform Members	Note 1			
Sergeant		2.00	136,574	273,147
Constable		1.50	116,074	174,111
Total Uniform Salaries		3.50		447,259
Statutory Holiday Payout			6,050	21,174
Shift Premiums			1,129	3,950
Uniform Benefits - Full-Time Salaries			36.39%	162,756
Total Uniform Salaries & Benefits				635,139
Detachment Civilian Members	Note 1			
Detachment Administrative Clerk	Full-time	1.00	73,426	73,426
Total Detachment Civilian Salaries		1.00		73,426
Civilian Benefits - Full-Time Salaries			35.46%	26,034
Total Detachment Civilian Salaries & Benefits				99,460
Communication Operators			6,228	21,798
Prisoner Guards			1,996	6,986
Operational Support			6,080	21,280
RHQ Municipal Support			2,751	9,629
Telephone Support			141	494
Office Automation Support			875	3,063
Mobile and Portable Radio Support			282	987
Total Support Staff Salaries and Benefits Costs				64,236
Total Salaries & Benefits				798,834
Other Direct Operating Expenses				
Communication Centre			155	543
Operational Support			1,018	3,563
RHQ Municipal Support			212	742
Telephone			1,582	5,537
Mobile Radio Equipment Repairs & Maintenance			147	515
Office Automation - Uniform			3,019	10,567
Office Automation - Civilian			1,154	1,154
Vehicle Usage			9,975	34,913
Detachment Supplies & Equipment			548	1,918
Uniform & Equipment			2,305	8,068
Accommodation & Cleaning Contract	Note		1,554	5,439
Additional Municipally Leased Desktop Computer	Note 2		1,028	1,028
Total Other Direct Operating Expenses				73,985
Total 2024 Reconciled Enhancement Cost			\$	872,819

OPP 2024 Reconciled Additional Services Agreement Cost Summary

Adjala-Tosorontio/Essa/New Tecumseth Tp

Reconciled cost for the period January 1 to December 31, 2024

Notes:

- 1) Salary rates are based on weighted average rates for municipal detachment staff by rank, level and classification. The 2024 salaries incorporate the 2024 general salary rate increases set in the 2023 to 2026 OPPA Uniform and Civilian Collective Agreements, (uniform and civilian staff - 4.5%). The benefit rates are based on the most recent rates set by the Treasury Board Secretariat, (2024-25).
- 2) Additional Municipally Leased Computers includes one (1) desktop computer which was previously under a separate agreement with the OPP IT Section, at the current Cost-Recovery Formula rate of \$1,028 each.
- 3) The additional service agreement hours were met for this period.
- 4) Costs are allocated to contract members based on property counts. See table below:

Municipality	Property Count	%	Enhancement cost
Adjala-Tosorontio Tp	4,230	14.56%	127,083
Essa Tp	7,869	27.09%	236,411
New Tecumseth T	16,953	58.35%	509,324
Total	29,052	100.00%	872,819